**HDFC Pension Fund Management Limited**

Annual Report **2025-26**

# PROTECTING YOUR TOMORROW

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# Corporate Information

## Board of Directors

Mr Sumit Bose,
*Non-Executive Independent Director*

Mr Ranjan Mathai,
*Non-Executive Independent Director*

Mr Prakash Kandpal,
*Non-Executive Independent Director*

Mr M. D. Ranganath,
*Non-Executive Independent Director*

Mr Sudhir Kapadia
*Non-Executive Independent Director*
*(Appointed w.e.f April 16, 2026)*

Ms Vibha Padalkar,
*Non-Executive Director*

Mr Niraj Shah,
*Non-Executive Director*

Mr Vineet Arora,
*Non-Executive Director*

Mr Sriram Iyer,
*Managing Director & Chief Executive Officer*

## Key Personnel

Mr Sriram Iyer,
*Managing Director & Chief Executive Officer*

Mr Vishwas Katela,
*Chief Investment Officer*

Mr Ganesh Ithape,
*Company Secretary & Compliance Officer*

Mr Harsh Geonka,
*Chief Financial Officer*

Mr Palash Shah,
*Chief Risk Officer*

Mr Anup Kamat,
*Head of Operations*

Mr Ravindra Pingle,
*Chief Information Security Officer*

## Statutory Auditors

M/s Kalyaniwalla & Mistry LLP (For Company financials)

M/s CNK & Associates LLP (For Scheme financials)

## Secretarial Auditors

M/s N L Bhatia & Associates

## Bankers

HDFC Bank Limited

Bank of Baroda

Axis Bank Limited

## Registrar and Transfer Agent

Datamatics Business Solutions Limited

Plot No. A16 & 17, Part B, Cross Lane,
MIDC Andheri (East), Mumbai – 400 093

## Registered Office

1st floor, Lodha Excelus, Apollo Mills Compound,
N. M. Joshi Marg, Mahalaxmi, Mumbai – 400 011.

Tel: 022-67517777

Fax: 022-67516737

Email: compliance@hdfcpension.com

Website: www.hdfcpension.com

CIN: U66020MH2011PLC218824

# Directors' Report

**TO**
**THE MEMBERS OF**
**HDFC PENSION FUND MANAGEMENT LIMITED**
(Formerly known as HDFC Pension Management Company Limited)

Your Directors have pleasure in presenting the 15th Directors' Report of HDFC Pension Fund Management Limited ("HDFC Pension"/"the Company"), along with the Audited Financial Statements for the financial year ended March 31, 2026.

## FINANCIAL PERFORMANCE

The key highlights of the audited financial statements for the year ended March 31, 2026 along with comparative figures for the previous year are tabulated below:

(₹ '000)

| Particulars | FY2025-26 (Audited) | FY2024-25 (Audited) |
|---|---|---|
| Gross Income | 10,72,802 | 7,58,690 |
| Total Expenses | 8,56,085 | 6,72,841 |
| **Profit before Tax** | **2,16,717** | **85,849** |
| Provision for Tax | 49,586 | 31,612 |
| **Profit after Tax** | **1,67,131** | **54,237** |
| Balance of Loss from previous years | Nil | Nil |
| Profit/ (Loss) carried forward to the Balance Sheet | 3,03,704 | 1,36,574 |

The above figures are extracted from the Financial Statements prepared in accordance with the accounting principles generally accepted in India ("Indian GAAP") under the historical cost convention on an accrual basis of accounting and in compliance with the Accounting Standards notified under Section 133 of the Companies Act, 2013, and amendments and rules made thereto ("the Act"), to the extent applicable.

## BUSINESS REVIEW

### Industry Overview

The total Assets Under Management (AUM) of the NPS industry stood at ₹15.95 lakh crore as at March 31, 2026, out of which the AUM under all citizen model and Corporate Sector comprises of ₹ 3.43 lakh crore.

Further, the AUM managed by private sector pension funds increased from ₹ 2.67 lakh crore crore at March 31, 2025 to ₹ 3.62 lakh crore at March 31, 2026, reflecting a growth of 35% over the period.

As on the end on FY2025-26, the total subscriber base under NPS exceeded 2.17 crore, registering a growth of around 25% over the previous year.

### Business Performance

**Pension Fund:**

HDFC Pension continued to be the largest privately owned Pension Fund ("PF") in India in terms of Assets Under Management ("AUM"). As at March 31, 2026, the Company's AUM stood at ₹ 1,56,007 crore, reflecting a growth of approximately 35% over the previous year. The Company maintained a cumulative market share of 43.1% in the total AUM under Corporate and Retail NPS segments. Further, under the newly introduced Multiple Scheme Framework ("MSF"), the Company established a strong market position by onboarding 1.77 lakh subscribers, representing a market share of 61%.

**Point of Presence:**

Additionally, HDFC Pension has established a strong foothold under Point of Presence ("PoP") in both retail and corporate NPS segments and has positioned itself as a scale player in this sector as well. HDFC Pension ranked #1 in terms of cumulative corporate subscribers & corporate relationships and ranked #8 in retail subscriber base amongst POPs. We currently serve over 7.3 lakh NPS subscribers as a POP.

**The Scheme wise Assets Under Management is as under:**

The AUM of ₹ 1,56,007 crore as at March 31, 2026 is managed under the following NPS Schemes:

(₹ in crore)

| Asset Class | FY2025-26 | FY2024-25 |
|---|---|---|
| Equity | 69,081.79 | 50,611.42 |
| Corporate Debt | 32,308.10 | 22,560.18 |
| Government Bonds | 49,863.86 | 36,506.99 |
| Alternate Asset Class | 467.99 | 174.58 |
| Tax Saver Tier II (Composite scheme) | 5.41 | 5.98 |
| MSF Schemes | 147.11 | NA |
| Vatsalya | 97.63 | NA |
| Others | 4,034.74 | 5,768.34 |

# Directors' Report

## KEY REGULATORY CHANGES

During the financial year, the Pension Fund Regulatory and Development Authority ("PFRDA") introduced multiple regulatory reforms aimed at expanding the coverage of the National Pension System ("NPS"), strengthening governance, and enhancing subscriber centricity. A key structural reform during the year was the introduction of the Multiple Scheme Framework for the non-government sector subscribers, enabling subscribers to access and manage multiple investment schemes within NPS and thereby increasing flexibility, choice and customisation of retirement planning.

PFRDA has issued revised investment guidelines by expanding the investment universe, inclusion of gold and silver ETFs, etc. The year also saw continued emphasis on cost transparency and rationalisation, including revision of Point of Presence (PoP) service charges, along with changes in Investment Management Fees applicable to Pension Funds, with an objective to improve cost efficiency and transparency for subscribers.

PFRDA also strengthened flexibility for subscribers through amendments to the exit and withdrawal regulations governing exit and withdrawal matters under NPS, thereby enhancing liquidity options and enabling more efficient access to pension corpus under specified conditions.

## KEY DEVELOPMENTS

As a Pension Fund, the Company follows a disciplined investment approach centred on prudent asset allocation, diversification and risk management, with the objective of generating sustainable long-term returns while safeguarding retirement savings across market cycles. In addition to its Common Schemes across Equity, Corporate Debt and Government Bonds under Tier I and Tier II, the Company further expanded its product bouquet in FY2025-26 through new offerings introduced under the Multiple Scheme Framework ("MSF"), aimed at providing greater flexibility and choice to subscribers across varying risk profiles and retirement needs. The Company is committed to making pension solutions accessible to all, and has been a pioneer in introducing NPS for gig platform professionals.

The Company has launched the following schemes under MSF during FY2025-26:

- **HDFC PF NPS Equity Advantage Fund:** It is a growth-oriented pension scheme designed for subscribers with a relatively higher risk appetite and a long-term investment horizon. The scheme provides higher equity-oriented exposure upto 100% with an objective of supporting long-term capital appreciation for building retirement corpus through disciplined participation in equity markets.

- **HDFC PF NPS Surakshit Income Fund – Tier I:** It is a diversified retirement-oriented scheme designed for growth-seeking investors for long-term wealth creation through a combination of equity participation and debt-backed stability. This scheme seeks to generate steady returns with the potential for moderate capital appreciation over the medium to long term through investment across equity, government securities and corporate bonds, supported by active asset allocation and disciplined security selection.

- **HDFC PF NPS Surakshit Income Fund – Tier II:** It is designed as open ended investment option to provide a relatively more towards generating steady returns, with a focus on stability and moderate capital appreciation. While it retains flexibility within the broader NPS framework, the investment approach is based on diversification across corporate bonds, government securities and measured equity exposure.

## NETWORTH

The PFRDA (Pension Fund) Regulations, 2015, requires Pension Fund to maintain a minimum networth of ₹ 50 crore. Accordingly, the Company has met the requirement of maintaining a minimum networth of ₹ 50 crore during the FY2025-26.

As on March 31, 2026, the tangible networth of the Company stood at ₹ 84.3 crore.

## DIVIDEND AND TRANSFER TO RESERVES

In view of planned business growth, your Directors deem it proper to preserve the resources of the Company for growth of the business and therefore, do not recommend any dividend for the FY2025-26.

The Company carried forward profit after tax of ₹ 16.3 crore, earned during the year ended March 31, 2026 to the Reserves.

# Directors' Report

## SHARE CAPITAL

The issued, subscribed and paid-up share capital of the Company as at March 31, 2026, is ₹ 54 crore comprising 5.4 crore equity shares of face value of ₹ 10/- each.

The entire paid-up share capital of the Company is held by HDFC Life Insurance Company Limited ("Sponsor Company") and its nominees.

The Company has not issued any bonus shares, sweat equity shares and shares with differential voting rights during the year under review.

## CORPORATE GOVERNANCE

### Board of Directors and Key Managerial Personnel

As at March 31, 2026, the Board comprises of eight (8) Directors viz., four (4) Independent Directors, three (3) Non-Executive Directors, out of which one (1) is a Woman Director, and one (1) Executive Director.

### Changes in Board Composition

During the year under review, there were following changes in the Board composition of the Company:

- Mr Sriram Iyer (DIN: 01809214) was appointed as the Managing Director & CEO of the Company effective from May 1, 2025, for a period of three consecutive years. The appointment was approved by the shareholders at the Annual General Meeting held on July 14, 2025.
- Mr Sumit Bose (DIN: 03340616) was re-appointed as an Independent Director of the Company for second term of one year effective from August 12, 2025 till August 11, 2026. The appointment was approved by the shareholders at the Annual General Meeting held on July 14, 2025.
- Mr Sudhir Kapadia (DIN: 05307843) was appointed as an Additional Director, categorised as an "Independent Director" effective from April 16, 2026 for a term of five consecutive years, subject to approval of the shareholders at the ensuing Annual General Meeting ("AGM").

### Independent Directors

The Board of HDFC Pension comprises of five Independent Directors viz., Mr Sumit Bose (DIN:03340616), Mr Ranjan Mathai (DIN:07572976), Mr Prakash Kandpal (DIN:06452437), Mr M. D. Ranganath (DIN:07565125) and Mr Sudhir Kapadia (DIN: 05307843). The Independent Directors of the Company are eminent personalities having significant experience and expertise.

Further, the Independent Directors are not liable to retire by rotation, and therefore shall not be counted for determining the number of Directors liable to retire by rotation.

### Statement on Declaration by Independent Directors

The Independent Directors of the Company have confirmed that they meet the criteria of Independence as laid down under Section 149 of the Companies Act, 2013.

In terms of regulatory requirement, Independent Directors are required to undertake online proficiency self-assessment test to be conducted by Indian Institute of Corporate Affairs ("IICA") within a period of two years from the date of inclusion of their names in the Databank. On fulfilling the exemption criteria prescribed under the said rule, none of the Independent Directors of the Company are required to undergo the test conducted by the IICA.

Further, based on the disclosures and confirmations received from the Directors, the Board is of the opinion that the Directors of the Company are eminent persons with integrity and have necessary expertise and experience to continue to discharge their responsibilities as the Director of the Company.

### Retirement by Rotation

Section 152(6) of the Companies Act, 2013 provides that not less than two thirds of the total number of directors of a public company shall be liable to retire by rotation, and that one-third of such directors are liable to retire by rotation shall retire from office at every AGM.

Accordingly, Mr Niraj Shah (DIN:09516010), retires by rotation, and being eligible, offers himself for re-appointment at the 15th AGM of the Company. A resolution for the said purpose along with a brief profile of Mr Niraj Shah (DIN:09516010) forms part of the Notice of the 15th AGM of the Company.

### Statement on Non-disqualification of Directors

None of the Directors are disqualified from being appointed as Director under Section 164 of the Act.

As on March 31, 2026, the Board comprises of four Independent Directors viz., Mr Sumit Bose, Mr Ranjan Mathai, Mr Prakash Kandpal and Mr M. D. Ranganath; three Non-Executive Directors viz., Ms Vibha Padalkar, Mr Niraj Shah and Mr Vineet Arora; and one Managing Director & CEO viz., Mr Sriram Iyer.

# Directors' Report

During the FY2025-26, four (4) meetings of the Board of Directors of the Company were held on April 16, 2025, July 14, 2025, October 14, 2025 and January 14, 2026 and the maximum gap between two meetings did not exceed 120 days.

The details of attendance of Directors at the meetings are as follows:

| Name | Category | Number of meetings attended/held during the year |
|---|---|---|
| Mr Sumit Bose | Independent Director | 4/4 |
| Mr Ranjan Mathai | Independent Director | 4/4 |
| Mr M. D. Ranganath | Independent Director | 4/4 |
| Mr Prakash Kandpal | Independent Director | 4/4 |
| Ms Vibha Padalkar | Non-Executive Director | 4/4 |
| Mr Niraj Shah | Non-Executive Director | 4/4 |
| Mr Vineet Arora | Non-Executive Director | 4/4 |
| Mr Sriram Iyer* | Managing Director & CEO | 3/3 |

**Note: Mr Sriram Iyer was appointed as Managing Director & CEO w.e.f. May 1, 2025.*

### Key Managerial Personnel

The management of the Company has a wide range of skills, expertise and experience which ensures the effective operations of the Company and better utilization of resources.

In terms of the provisions of Sections 2(51) and 203 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the following employees were holding the position of Key Managerial Personnel ("KMP") of the Company as on March 31, 2026:

| Sr. No. | Name of Key Managerial Personnel | Designation |
|---|---|---|
| 1. | Mr Sriram Iyer | Managing Director & CEO |
| 2. | Mr Harsh Goenka | Chief Financial Officer |
| 3. | Mr Ganesh Ithape | Company Secretary |

In terms of the provisions of the PFRDA (Pension Fund) Regulations, 2015, as amended from time to time, the following employees were holding the position of Key Personnel of the Company as on March 31, 2026:

| Sr. No. | Name of Key Personnel | Designation |
|---|---|---|
| 1. | Mr Sriram Iyer* | Managing Director & CEO |
| 2. | Mr Ganesh Ithape | Compliance Officer |
| 3. | Mr Vishwas Katela | Chief Investment Officer |
| 4. | Mr Palash Shah* | Chief Risk Officer |
| 5. | Mr Ravindra Pingle* | Chief Information Security Officer |
| 6. | Mr Anup Kamat | Head of Operations |

**Notes:*

*1. Mr Sriram Iyer was appointed as Managing Director & CEO w.e.f. May 1, 2025.*

*2. Mr Ravindra Pingle was appointed as Chief Information Security Officer effective from September 9, 2025.*

*3. Mr Palash Shah was appointed as Chief Risk Officer effective from November 1, 2025.*

## BOARD COMMITTEES

The Board of Directors have constituted the following committees in compliance with the requirements of the Act read with the PFRDA (Pension Fund) Regulations, 2015 and amendments thereof. The details of the Committees are as follows:

### Audit Committee

Details of Composition of Committee and Number of meetings held during the financial year under review:

As on March 31, 2026, the Audit Committee comprises of three Independent Directors viz., Mr Sumit Bose, Chairman, Mr Ranjan Mathai, Mr M. D. Ranganath and one Non – Executive Director viz., Ms Vibha Padalkar.

There were four (4) meetings of the Audit Committee held during the FY2025-26 on April 16, 2025, July 14, 2025, October 14, 2025 and January 14, 2026. The details of attendance of Members at the meetings are as follows:

| Name | Category | Number of meetings attended/held during the year |
|---|---|---|
| Mr Sumit Bose | Independent Director | 4/4 |
| Mr M. D. Ranganath | Independent Director | 4/4 |
| Mr Ranjan Mathai | Independent Director | 4/4 |
| Ms Vibha Padalkar | Non-Executive Director | 4/4 |

# Directors' Report

### Recommendations by the Audit Committee

During the FY2025-26, there were no instances where the recommendations made by the Audit Committee were not accepted by the Board.

### Investment Committee

Details of Composition of Committee and Number of meetings held during the financial year under review:

As on March 31, 2026, the Investment Committee comprises of two Independent Directors viz., Mr Sumit Bose, Chairman, Mr Ranjan Mathai, and two Non-Executive Directors viz., Ms Vibha Padalkar and Mr Niraj Shah, Mr Sriram Iyer, Managing Director & CEO, Mr Vishwas Katela, Chief Investment Officer and Mr Palash Shah, Chief Risk Officer.

There were four (4) meetings of the Investment Committee held during the FY2025-26 on April 16, 2025, July 14, 2025, October 14, 2025 and January 14, 2026.

The details of attendance of Members at the meetings are as follows:

| Name | Category | Number of meetings attended/held during the year |
|---|---|---|
| Mr Sumit Bose | Independent Director | 4/4 |
| Mr Ranjan Mathai | Independent Director | 4/4 |
| Ms Vibha Padalkar | Non-Executive Director | 4/4 |
| Mr Niraj Shah | Non-Executive Director | 4/4 |
| Mr Sriram Iyer* | Managing Director & CEO | 4/4 |
| Mr Vishwas Katela | Chief Investment Officer | 4/4 |
| Mr Vardhaman Kochar* | Chief Risk Officer | 3/3 |
| Mr Palash Shah* | Chief Risk Officer | 1/1 |

**Notes –*

*1. Mr Sriram Iyer was appointed as Managing Director & CEO w.e.f. May 1, 2025.*

*2. Mr Vardhman Kochar ceased to be Chief Risk Officer effective from October 29, 2025.*

*3. Mr Palash Shah was appointed as Chief Risk Officer effective from November 1, 2025.*

### Risk Management Committee

Details of Composition of Committee and Number of meetings held during the financial year under review:

As on March 31, 2026, the Risk Management Committee comprises of Mr Prakash Kandpal, Independent Director and Chairman, two Non-Executive Director viz., Ms Vibha Padalkar, and Mr Niraj Shah, Mr Sriram Iyer, Managing Director & CEO, Mr Vishwas Katela, Chief Investment Officer, Mr Palash Shah, Chief Risk Officer and Mr Ganesh Ithape, Company Secretary & Compliance Officer.

There were four (4) meetings of the Risk Management Committee held during the FY2025-26 on April 16, 2025, July 14, 2025, October 14, 2025 and January 14, 2026.

The details of attendance of members at the meetings are as follows:

| Name | Category | Number of meetings attended/held during the year |
|---|---|---|
| Mr Prakash Kandpal | Independent Director | 4/4 |
| Ms Vibha Padalkar | Non-Executive Director | 4/4 |
| Mr Niraj Shah | Non-Executive Director | 4/4 |
| Mr Sriram Iyer* | Managing Director & CEO | 4/4 |
| Mr Vishwas Katela | Chief Investment Officer | 4/4 |
| Mr Vardhaman Kochar* | Chief Risk Officer | 3/3 |
| Mr Palash Shah* | Chief Risk Officer | 1/1 |
| Mr Ganesh Ithape | Company Secretary & Compliance Officer | 4/4 |

**Notes –*

*1. Mr Sriram Iyer was appointed as Managing Director & CEO w.e.f. May 1, 2025.*

*2. Mr Vardhman Kochar ceased to be Chief Risk Officer effective from October 29, 2025.*

*3. Mr Palash Shah was appointed as Chief Risk Officer effective from November 1, 2025.*

### Nomination and Remuneration Committee

Details of Composition of Committee and Number of meetings held during the financial year under review:

As on March 31, 2026, the Nomination and Remuneration Committee comprises of two Independent Directors viz., Mr Ranjan Mathai, Chairman and Mr Sumit Bose, and one Non – Executive Director viz., Ms Vibha Padalkar.

# Directors' Report

There were two (2) meetings of the Nomination and Remuneration Committee held during the FY2025-26 on April 16, 2025 and January 14, 2026.

The details of attendance of Members at the meetings are as follows:

| Name | Category | Number of meetings attended/held during the year |
|---|---|---|
| Mr Ranjan Mathai | Independent Director | 2/2 |
| Mr Sumit Bose | Independent Director | 2/2 |
| Ms Vibha Padalkar | Non-Executive Director | 2/2 |

### Corporate Social Responsibility Committee and Stakeholder's Relationship Committee

The provisions relating to constitution of Stakeholder's Relationship Committee is not applicable to the Company.

Pursuant to the provisions of the Companies Act, 2013 and rules made thereunder, the Corporate Social Responsibility (CSR) is applicable to the Company effective from FY2025-26. However, the constitution of the CSR Committee is not applicable to the Company as exempted under Section 135(9) of the Companies Act, 2013. Thus, the functions of the CSR Committee will be discharged by Board of Directors of the Company through Internal CSR Management Committee. Further, the CSR policy formulated by the Company has been hosted on the website of the Company and can be accessed through below mentioned web link: https://www.hdfcpension.com/public-disclosures/.

The detailed annual report on CSR activities is enclosed as "**Annexure-1**" and forms part of this report.

During FY2025–26, the Company undertook CSR initiatives focused on improving access to healthcare for elderly populations. These programs are in line with the Schedule VII of the Act.

## PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

### Conservation of Energy and Technology Absorption

In view of the nature of business activities of the Company, the information relating to the conservation of energy and technology absorption, as required under Section 134(3) of the Act and Rule 8(3) of Companies (Accounts) Rules, 2014, is not applicable to the Company.

### Foreign Exchange Earnings and Outgo

There were no foreign exchange earnings or outgo during the FY2025-26.

## POLICY ON REMUNERATION OF DIRECTORS

Your Company has put in place a Policy on remuneration of Directors, Key Managerial Personnel and other employees. The said Policy is guided by the set of principles and objectives as envisaged under section 178 of the Act, which inter alia include principles pertaining to determining the qualifications, positive attributes, integrity and independence of Director etc.

The Nomination & Remuneration Committee of the Board deals with matters related to appointment and remuneration of Directors, Key Managerial Personnel and other employees of the Company. The Independent Directors remuneration comprise of sitting fees for attending the meetings of Board and Committees of the Board.

The details of the appointment and remuneration of Directors and Remuneration Policy has been hosted on the website of the Company and can be accessed through below mentioned web link: https://www.hdfcpension.com/public-disclosures/.

## PERFORMANCE EVALUATION OF THE BOARD OF DIRECTORS

Pursuant to and in line with the requirements prescribed under the Act, the Board of Directors carried out an annual evaluation of its performance and that of its Committees and Individual Directors through an online portal. Further, the Independent Directors met separately on March 23, 2026 without the attendance of non-Independent Directors and Members of the Management, and inter alia reviewed the performance of non-independent directors, Board Committees and the Board as a whole.

They further assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board. Overall, the Independent Directors expressed their satisfaction on the performance and effectiveness of the Board, all the Committees, Individual non-Independent Board Members, and on the quality, quantity and timeliness of flow of information between the Company Management and the Board. The Independent Directors expressed their satisfaction with the conduct and efficiency of the Board and Board Committees.

# Directors' Report

The Nomination & Remuneration Committee also undertook an evaluation of Individual Director's performance and expressed its satisfaction on performance of each Director.

The Board conducted the review of each Director's performance, Board as a whole and performance of Committees of the Board, and expressed its satisfaction. There has been no material adverse observation or conclusion, consequent to such evaluation and review.

## PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS

During the FY2025-26, the Company has not given any loans and guarantees which attract the provisions of Section 186 of the Companies Act, 2013. For the particulars of investments made in the normal course of business during the year, please refer Notes to Accounts.

## EMPLOYEES STOCK OPTION

During the FY2025-26, your Company has not granted stock options to any of its employees. However, the Key Managerial Personnel and Non-Executive Director of the Company have in the past been granted Stock Options by the Holding Company i.e. HDFC Life Insurance Company Limited.

During the year, there were no instances of loan granted by the Company to its employees.

## SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES

Your Company is wholly owned subsidiary of HDFC Life Insurance Company Limited ("HDFC Life"/ "Sponsor Company"). The Equity shares of HDFC Life are listed on the BSE Limited (Formerly known as Bombay Stock Exchange Limited) Limited and the National Stock Exchange of India Limited.

Your Company does not have any subsidiary, associate or joint venture Company.

## PARTICULARS OF CONTRACTS AND ARRANGEMENTS WITH RELATED PARTY TRANSACTIONS

In terms of applicable provisions of the Act, the Audit Committee reviews related party transactions (RPTs) on a quarterly basis. All the RPTs entered during the year under review were in the ordinary course of business and on arm's length basis, there by not requiring a separate Board/Members' approval.

During the year, there were no material transactions with related parties, which were not in the ordinary course of business and not at arm's length basis. Accordingly, no disclosure is made in respect of related party transaction in Form AOC-2 in terms of Section 134 of the Act and Rules framed thereunder. A list of transactions during the year are disclosed in Notes forming part of the financial statements.

## PUBLIC DEPOSITS

The Company has not accepted any deposits under Chapter V of the Act, during the year under review, hence provisions of the Act, relating to acceptance of Public Deposits are not applicable to the Company.

## AUDITORS

### Statutory Auditor

M/s Kalyaniwalla & Mistry LLP, Chartered Accountants, (Firm Registration No. 104607W/W100166) are Statutory Auditors of the Company.

### Statutory Auditor's Report

There were no reservation or adverse remark or disclaimer made by the Auditors in its Audit Report for the FY2025-26. The Statutory Auditor of the Company has not reported any instances of fraud or irregularities in the management of the Company during the FY2025-26.

### Secretarial Auditor

Pursuant to the requirements of Section 204 of the Act, and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed M/s N L Bhatia & Associates, Practising Company Secretaries (Firm Registration No. P1996MH055800), for conducting the Secretarial Audit for the financial year ended March 31, 2026.

The Secretarial Audit Report for FY2025-26 issued by M/s N L Bhatia & Associates, Practising Company Secretaries is enclosed as **'Annexure -2'** and forms part of this report.

The Auditor has not made any qualification, reservation or adverse remark or disclaimer in his Secretarial Compliance Certificate.

## ANNUAL RETURN

Pursuant to the amendments to Section 134(3)(a) and Section 92(3) of the Act, a copy of the Annual Return of the Company for the financial year ended March 31, 2026 is hosted on the website of the Company at https://www.hdfcpension.com/public-disclosures.

# Directors' Report

## REMUNERATION OF DIRECTORS AND OTHER EMPLOYEES

The details of remuneration paid to Independent Directors are mentioned in the below table:

| Sr No | Names of Independent Director | Particulars of Remuneration | Remuneration paid (₹) |
|---|---|---|---|
| 1 | Mr Sumit Bose | Sitting Fees for attending meetings of the Board and its Committees | 8,00,000 |
| 2. | Mr Ranjan Mathai | | 7,50,000 |
| 3. | Mr Prakash Kandpal | | 4,50,000 |
| 4. | Mr M. D. Ranganath | | 4,50,000 |

The Non – Executive Directors, other than Independent Directors do not avail sitting fees from the Company.

The provisions relating to Section 197 of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is not applicable to your Company.

### Disclosure as per Schedule V of Companies Act, 2013

The details of remuneration paid to Mr Sriram Iyer, Managing Director & CEO for the financial year ended March 31, 2026, as approved by the Nomination and Remuneration Committee (NRC) and the Board of the Company, are set out as follows:

| Particulars | Amount in ₹ |
|---|---|
| Basic Salary | 60,25,464 |
| Allowances and Perquisites | 1,18,45,395 |
| Variable Pay* | 92,43,426 |
| Commission | Nil |
| Stock Option details, if any, (including whether issued at a discount and the period over which accrued and over which exercisable) | Nil |
| Total | 2,71,14,285 |

*Notes:*

1. **Variable pay pertains to FY 2024-25, based on performance evaluation as approved by the NRC and the Board, and is paid in FY 2025-26;*
2. *The above figures are disclosed in accordance with the provisions of Income Tax Act, 1961.*

The appointment is governed by the terms and conditions as approved by the Board and shareholders, including a notice period and severance terms, if any, as per the employment contract. There are no separate provisions for payment of severance fees.

## RISK MANAGEMENT AND INTERNAL AUDIT FRAMEWORK

### Risk Management

The Company has in place a robust and comprehensive risk management framework designed to identify, assess, monitor, and mitigate risks across all aspects of its operations. The framework integrates quantitative analysis, well-defined governance processes, and continuous monitoring to ensure compliance with regulatory requirements and the long-term interests of subscribers.

The Company undertakes regular benchmarking of fund performance against relevant indices and peer groups to ensure competitiveness and consistency in returns. In addition, performance is evaluated using risk-adjusted return metrics to provide a holistic view of returns relative to the risks undertaken. The Company also undertakes Business and Strategic Risk Monitoring. The Company has in place strong credit risk framework to evaluate and monitor the creditworthiness of counterparties and investments, ensuring adherence to internal limits and regulatory guidelines. Further, the operational risks are managed through a structured framework comprising incident reporting and analysis, enabling timely identification and remediation of control gaps. In parallel, a comprehensive fraud risk management framework is implemented, encompassing preventive, detective and corrective controls to safeguard against fraudulent activities and ensure integrity of operations.

Overall, the Company's risk management framework is dynamic and continuously evolving, supported by strong governance and proactive oversight, thereby ensuring operational resilience and sustainable growth in a rapidly changing financial environment.

### Information and Cyber Security

Information and Cyber Security continue to remain a key element of the Company's governance and risk management agenda. The company maintain robust cybersecurity practices which aligns with ISO 27001:2022 standard. Employees are made aware of cyber security risks through mandatory training and phishing awareness campaigns. Periodic audits are conducted to align with Regulatory compliance and to assess the effectiveness of the security practices.

# Directors' Report

### Maintaining the Company's resilience:

The Company continues to stay resilient and maintain operational resiliency by operating at hybrid working mode backed by robust technology, sturdy business processes and effective execution of the Business Continuity Management ("BCM") framework. HDFC Pension has the Board approved BCM Policy which provides a framework for ensuring resilience of Business from threats and challenges.

We have further improved the resiliency of the company by moving Key applications to the cloud.

### Internal Audit Framework and Internal Financial Controls

The Company has in place an Internal audit framework. Internal / Concurrent Audit is conducted by an independent firm of Chartered Accountants duly appointed by the Audit Committee of the Board as per the scope and frequency of audit defined under PFRDA (Appointment of Internal Auditor) Guidance Note, 2013, Guidelines issued under PFRDA (Point of Presence) Regulations, 2018, and other PFRDA stipulated guidelines on specific audits as amended from time to time. The overall audit process, factors in verifying compliance with process, systems, regulatory guidelines and controls.

Internal Audit Reports are placed at every Audit Committee meeting to discuss the audit observations, recommendations along-with the management action plan. The Internal Auditors and the Audit Committee track the status of implementation of various recommendations/actionables. The internal audits, in addition to review of compliance to policies, regulations, processes, etc also test and report adequacy of internal financial controls with reference to financial reporting/statements.

## MATERIAL ORDERS AFFECTING THE COMPANY

No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future.

## MATERIAL EVENTS FROM CLOSE OF FINANCIAL YEAR

There have been no material changes and commitments impacting the financial position of the Company from the close of the FY2025-26, till the date of this report. During the year under review, there has been no change in the nature of business of the Company.

## OTHER DISCLOSURES

### Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Company has constituted Internal Committee (IC) for redressal and timely management of sexual harassment complaints. The Internal Committee is presided over by a woman employee at a senior level and has minimum 50% women representatives. The Committee also has an external senior representative member who is a subject matter expert.

The Company has zero tolerance towards sexual harassment and is committed to provide a safe environment for all. Organisation's PRSH policy is inclusive irrespective of gender or sexual orientation of an individual. It also includes situations around work from home scenarios.

Pursuant to the said Act, the details regarding number of complaints received, disposed, and pending during the financial year 2025-26 are as follows:

| Particulars | Numbers |
|---|---|
| Number of complaints pending at the beginning of the financial year | 0 |
| Number of complaints received during the financial year | 0 |
| Number of complaints disposed during the financial year | 0 |
| Number of complaints pending as at the end of the financial year | 0 |

### Compliance on Maternity Benefit Act, 1961

The Company has complied with the applicable provisions of Maternity Benefit Act, 1961 for female employees of the Company with respect to leaves and maternity benefits thereunder.

### Compliance with secretarial standards

The Company has complied with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India for the FY2025-26.

### Maintenance of cost records

On the basis of the nature of business, the Company is not required to maintain cost records.

### Proceeding under Insolvency and Bankruptcy Code, 2016

The Company has not filed any application under the Insolvency and Bankruptcy Code, 2016, and no proceeding were pending against the Company during FY2025-26.

# Directors' Report

**Details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or financial institutions along with the reasons thereof**

The Company has not made any one-time settlement with the banks or financial institutions, during FY2025-26, therefore, the same is not applicable.

## AWARDS AND RECOGNITION

During the year under review, HDFC Pension was conferred with the "Best NPS Product for Retirement 2025" award at the Global Financial Planner's Summit (GFPS) 2025, an event held in Mumbai in October 2025. This prestigious award recognises our industry-leading benchmarks in product quality, fund performance, and the deep trust we have cultivated among investors in the retirement ecosystem.

## DIRECTORS' RESPONSIBILITY STATEMENT

In accordance with the requirements of Section 134 of the Act, the Board of Directors hereby state that:

(i) In the preparation of the annual accounts, the applicable Accounting Standards have been followed, along with proper explanation relating to material departures (if any);

(ii) Such accounting policies have been selected and applied consistently, and judgments and estimates made that are reasonable and prudent, so as to give a true and fair view of the Company's state of affairs, as on March 31, 2026 and of the Company's profit for the year ended on that date;

(iii) Proper and sufficient care has been taken for the maintenance of adequate accounting records, in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

(iv) The annual accounts have been prepared on a going concern basis; and

(v) Proper systems have been devised to ensure compliance with the provisions of all applicable laws, and such systems were adequate and operating effectively.

## APPRECIATION AND ACKNOWLEDGEMENT

Your Directors place on record their gratitude for all the subscribers, customers and business associates for reposing their trust and confidence in the Company. Your Directors would also take this opportunity to express their appreciation for hard work and dedicated efforts put in by the employees and for their untiring commitment; and the senior management for continuing success of the business.

Your Directors further take this opportunity to record their gratitude towards HDFC Life Insurance Company Limited, the Sponsor Company for its invaluable and continued support and guidance and also to Pension Fund Regulatory and Development Authority ("PFRDA"), Ministry of Corporate Affairs ("MCA"), National Pension System Trust ("NPS Trust") and other governmental and regulatory authorities for their support, guidance and co-operation from time to time.

On behalf of the Board of Directors
For **HDFC Pension Fund Management Limited**

Sd/-
**Sumit Bose**
Independent Director
DIN: 03340616

Sd/-
**Sriram Iyer**
Managing Director & CEO
DIN: 01809214

Place: Mumbai
Date: April 15, 2026

**Annexure 1**

## ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES
### FOR FINANCIAL YEAR 2025-26

**1. Brief outline on CSR Policy of the Company:**

In accordance with the provisions of Section 135 of the Companies Act, 2013 ("the Act") read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended, HDFC Pension Fund Management Limited ("the Company") undertakes its Corporate Social Responsibility ("CSR") initiatives. The CSR Policy of the Company lays down the guiding principles and framework for selection, implementation, monitoring and evaluation of CSR projects. All CSR activities undertaken by the Company are in line with Schedule VII of the Act.

The Company's CSR interventions are aligned with the United Nations Sustainable Development Goals and India's National Development Agenda, with a focus on Healthcare support to the community. The Company endeavours to empower communities and create sustainable social impact through structured and outcome-oriented programmes. The CSR Policy of Company is available on the official website at https://www.hdfcpension.com/wp-content/uploads/2026/04/hdfc-pension_csr-policy-v2-2.pdf.

**2. Composition of CSR Committee:**

In terms of Section 135(9) of the Companies Act, 2013, where the amount to be spent by a company under Section 135(5) does not exceed ₹ 50 lakhs, the requirement for constitution of a Corporate Social Responsibility Committee is not applicable, and the functions of such Committee are discharged by the Board of Directors of the Company through Internal CSR Management Committee.

| Sl. No. | Name of Director Designation / Nature of Directorship | Number of meetings of CSR Committee held during the year | Number of meetings of CSR Committee attended during the year |
|---|---|---|---|
| Not Applicable | | | |

**3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company**

https://www.hdfcpension.com/public-disclosures/.

**4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable**

Pursuant to Rule 8(3)(a) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, impact assessment is applicable only to companies having an average CSR obligation of ₹ 10 crore or more in the three immediately preceding financial years, and in respect of CSR projects having an outlay of ₹ 1 crore or more. As the Company does not fall within the aforesaid thresholds during the reporting period, the requirement of undertaking an independent impact assessment is **not applicable**.

**5.**

| Particulars | | (Amount in ₹) |
|---|---|---|
| (a) | Average net profit of the company as per sub-section (5) of section 135 | 5,85,24,331 |
| (b) | Two percent of average net profit of the company as per sub-section (5) of section 135 | 11,70,487 |
| (c) | Surplus arising out of the CSR Projects or programmes or activities of the previous financial years | Nil |
| (d) | Amount required to be set-off for the financial year, if any | Nil |
| (e) | Total CSR obligation for the financial year [(b)+(c)-(d)] | 11,70,487 |

**6.**

| Particulars | | (Amount in ₹) |
|---|---|---|
| (a) | Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project) | 12,00,000 |
| (b) | Amount spent in Administrative overheads | Nil |
| (c) | Amount spent on Impact Assessment, if applicable | Nil |
| (d) | Total amount spent for the Financial Year [(a)+(b)+(c)] | 12,00,000 |

(e) CSR amount spent or unspent for the Financial Year

| Total Amount Spent for the Financial Year. (in ₹) | Amount Unspent (in ₹) | | | | |
|---|---|---|---|---|---|
| | Total Amount transferred to Unspent CSR Account as per sub-section (6) of section 135. | | Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135. | | |
| | Amount | Date of transfer | Name of the Fund | Amount | Date of transfer |
| 12,00,000 | Nil | NA | NA | Nil | NA |

(f) Excess amount for set-off, if any:

| Sl. No. | Particular | (Amount in ₹) |
|---|---|---|
| (i) | Two percent of average net profit of the company as per sub-section (5) of section 135 | 11,70,487 |
| (ii) | Total amount spent for the Financial Year | 12,00,000 |
| (iii) | Excess amount spent for the Financial Year [(ii)-(i)] | 29,513 |
| (iv) | Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any | Nil |
| (v) | Amount available for set off in succeeding Financial Years [(iii)-(iv)] | Nil |

**7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years: Not Applicable.**

| Sl. No. | Preceding Financial Year(s) | Amount transferred to Unspent CSR Account under sub-section (6) of section 135 (in ₹) | Balance Amount in Unspent CSR Account under sub¬section (6) of section 135 (in ₹) | Amount Spent in the Financial Year (in ₹) | Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any | | Amount remaining to be spent in succeeding Financial Years (in ₹) | Deficiency, if any |
|---|---|---|---|---|---|---|---|---|
| | | | | | Amount (in ₹) | Date of Transfer | | |
| 1. | FY-1 | | | | | | | |
| 2. | FY-2 | | | Not Applicable | | | | |
| 3. | FY-3 | | | | | | | |

**8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:**

☐ Yes ☑ No

If Yes, enter the number of Capital assets created/ acquired

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year: Not Applicable.

**9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135. Not applicable.**

On behalf of the Board of Directors
For **HDFC Pension Fund Management Limited**

**Sriram Iyer**
Managing Director & CEO
DIN: 01809214

Place: Mumbai
Date: April 15, 2026

**Annexure 2**

## SECRETARIAL AUDIT REPORT

### FORM NO. MR-3

**FOR THE FINANCIAL YEAR ENDED MARCH 31, 2026**

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

**The Members of**

**HDFC PENSION FUND MANAGEMENT LIMITED**

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **HDFC PENSION FUND MANAGEMENT LIMITED** (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2026 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Financial Year ended of March 31, 2026 according to the provisions of:

(1) The Companies Act, 2013 (the Act) and the Rules made thereunder including amendments made from time to time;

(2) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder; **Not applicable to the Company, for the period under review**.

(3) The Depositories Act, 1996 and the Regulations and bye-laws framed thereunder;

(4) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment; Overseas Direct Investment and External Commercial Borrowing; - **Not applicable to the Company, for the period under review**.

(5) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'): - **Not applicable to the Company, for the period under review**.

a. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;

b. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

c. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

d. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;

e. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and Securities and Exchange Board of India (Share Based Benefits and Sweat Equity) Regulations, 2021;

(6) Other Laws applicable to the Company, as provided under **Annexure-I** of this report.

We have also examined compliance with the applicable clauses of Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board and General Meetings.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report, the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the

composition of the Board of Directors and Key Managerial Personnel that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meetings, Agenda and detailed notes on Agenda were sent seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the Meetings and for meaningful participation at the Meetings. All decisions were passed unanimously at both Board and General Meetings.

We further report that, there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable Laws, Rules, Regulations and Guidelines.

**For M/s N L Bhatia & Associates**
**Practicing Company Secretaries**
UIN: P1996MH055800
Peer Review No: 6392/2025

Sd/-
**N L Bhatia**
Partner
FCS: 1176
CP. No. 422
UDIN: F001176H000081597

Date: April 13, 2026
Place: Mumbai

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**ANNEXURE-I**

**LIST OF OTHER APPLICABLE LAWS:**

1. Pension Fund Regulatory and Development Authority (Pension Fund) Regulations and Point of Presence Regulations, 2018 as amended till date;
2. Foreign Exchange Management Act, 1999 ("FEMA") and the Rules and Regulations made thereunder to the extent applicable;
3. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
4. Goods and Service Tax Act, 2017;
5. Income-Tax Act, 1961 and Rules;
6. The Payment of Gratuity Act, 1972;
7. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

**To,**
**The Members of**
**HDFC PENSION FUND MANAGEMENT LIMITED**
**(formerly known as HDFC Pension Management Company Limited)**

Our report of even date is to be read along with this letter.

(1) Maintenance of Secretarial Record is the responsibility of the Management of the Company. Our responsibility is to express an opinion on these Secretarial Records based on our audit.

(2) We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial Records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial Records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

(3) We have not verified the correctness and appropriateness of Financial Records and Books of Accounts of the Company.

(4) Where ever required, we have obtained the Management Representation about the compliance of Laws, Rules and Regulations and happening of events etc.

(5) The compliance of the provisions of Corporate and other applicable Laws, Rules, Regulations, Standards is the responsibility of Management. Our examination was limited to the verification of procedures on test basis.

(6) The Secretarial Audit report is neither an assurance as to the future viability of the Company nor the efficacy or effectiveness with which the Management has conducted the affairs of the Company.

**For M/s N L Bhatia & Associates**
**Practicing Company Secretaries**
UIN: P1996MH055800
Peer Review No: 6392/2025

Sd/-
**N L Bhatia**
Partner
FCS: 1176
CP. No. 422
UDIN: F001176H000081597

Date: April 13, 2026
Place: Mumbai

# Independent Auditor's Report

**TO THE MEMBERS OF HDFC PENSION FUND MANAGEMENT LIMITED**
**(FORMERLY KNOWN AS HDFC PENSION MANAGEMENT COMPANY LIMITED)**

## Report on the Audit of the Financial Statements

### Opinion

We have audited the accompanying financial statements of **HDFC PENSION FUND MANAGEMENT LIMITED (FORMERLY KNOWN AS HDFC PENSION MANAGEMENT COMPANY LIMITED)** (the 'Company'), which comprise the Balance Sheet as at March 31, 2026, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as the " financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Accounting Standards prescribed under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021, as amended, and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2026, the profit and its cash flows for the year ended on that date.

### Basis for Opinion

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the Company's Director's report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard, based on the Draft Director's Report provided to us.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

# Independent Auditor's Report

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

## Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in Annexure 'A' a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

2. As required by section 143 (3) of the Act, we report, that:

   (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

   (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.

   (c) The Balance Sheet, the Statement of Profit and Loss and the Statement of Cash Flow dealt with by this report are in agreement with the books of account.

   (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under section 133 of the Act, read with relevant rules issued thereunder.

   (e) On the basis of written representations received from the directors as on March 31, 2026 taken on record by the Board of

# Independent Auditor's Report

Directors, none of the directors is disqualified as on March 31, 2026 from being appointed as a director in terms of section 164 (2) of the Act.

(f) With respect to the reporting on the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate report in Annexure 'B'.

(g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us, we further report that:

i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements.

ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.

iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

iv. a) The Management has represented that to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

b) The Management has represented that to the best of its knowledge and belief, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under iv(a) and iv(b) above, contain any material misstatement.

v. The Company has neither declared nor paid any dividend during the year.

vi. Based on our examination which included test checks, the Company has used accounting softwares for maintaining its books of account which have a feature of recording audit trail (edit log) facility and the same have operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with. Additionally, the audit trail has been preserved by the Company as per the statutory requirements for record retention.

3. In our opinion and according to information and explanations given to us and based on our examination of the records of the Company, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of Section 197 of the Act.

For **KALYANIWALLA & MISTRY LLP**
Chartered Accountants
Firm Registration No: 104607W / W100166

**Thrity Z. Patel**
Partner
Membership No: 117151
UDIN: 26117151ZSFDUW3590

Place : Mumbai
Date : April 15, 2026

# Annexure A

**to the Independent Auditor's Report**

**Referred to in Para 1 under 'Report on Other Legal and Regulatory Requirements' of our Report to the Members of the Company on the financial statements for the year ended March 31, 2026:**

## Statement on Matters Specified in paragraphs 3 and 4 of the Companies (Auditors Report) Order, 2020

1. (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment. The Company does not have any right-of-use assets during the year.

(B) The Company has maintained proper records showing full particulars of intangible assets.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a program of physical verification of Property, Plant and Equipment so as to cover all the assets at periodic intervals which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain Property, Plant and Equipment were physically verified by the Management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification.

(c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company does not have any immovable property, hence reporting under clause 3(i)(c) of the Order is not applicable to the Company.

(d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued any of its Property, Plant and Equipment and intangible assets during the year.

(e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, no proceedings have been initiated during the year or are pending against the Company as at March 31, 2026 for holding any benami property under the Prohibition of Benami Transactions Act, 1988 (as amended in 2016) and rules made thereunder.

2. (a) The Company does not have any inventory and hence reporting under clause 3(ii)(a) of the Order is not applicable.

(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned working capital limits in excess of ₹ 5 crore, in aggregate, at any points of time during the year, from banks or financial institutions on the basis of security of current assets and hence reporting under clause 3(ii)(b) of the Order is not applicable to the Company.

3. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties during the year. Hence, reporting under clause 3 (iii) of the Order is not applicable.

4. According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not given any loans, guarantees or security as specified under Section 185 of the Companies Act, 2013. The Company has not made any investments in companies and so provisions of section 186 of the Companies Act, 2013 is not applicable to the Company.

5. The Company has not accepted any deposits, from the public as per the directives issued by Reserve Bank of India and the provisions of sections 73 to 76 or any other relevant provisions of the Act and the rules made thereunder. Hence, reporting under clause 3 (v) of the Order is not applicable.

6. The Central Government has not prescribed the maintenance of cost records under section 148 (1) of the Companies Act, 2013 for any of the services rendered by the Company. Hence, reporting under clause 3 (vi) of the Order is not applicable.

# Annexure A

7. (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company is generally regular in depositing undisputed statutory dues, including Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues, applicable to it, with the appropriate authorities during the year.

   There are no undisputed dues which have remained outstanding as at the end of the financial year, for a period of more than six months from the date they became payable.

   (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no statutory dues relating to Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues applicable to it which have not been deposited on account of any disputes except the following -

| Name of the Statute | Nature of the Dues | Amount (INR in thousand) | Period to which the amount relates to | Forum where dispute is pending |
|---|---|---|---|---|
| Goods and Service Tax Act, 2017 | Goods and Service Tax Demand | 452 | AY 2019-20 | Assistant Commissioner of State tax |
| Goods and Service Tax Act, 2017 | Goods and Service Tax Demand | 11,832 | AY 2025-26 | Assistant Commissioner of State tax |

8. According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).

9. (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company did not have any loans or other borrowings from any lender during the year. Hence, reporting under clause 3 (ix)(a) of the Order is not applicable.

   (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or any government authority.

   (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not taken any term loans during the year and hence, reporting under clause 3 (ix)(c) of the Order is not applicable.

   (d) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, no funds raised on short-term basis have been used for long-term purposes during the year by the Company.

   (e) The Company does not have subsidiaries, associates or joint ventures, hence reporting on clause 3 (ix)(e) of the Order is not applicable.

   (f) The Company does not have subsidiaries, associates or joint ventures, hence reporting on clause 3 (ix)(f) of the Order is not applicable.

10. (a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) and hence reporting under clause 3 (x)(a) of the Order is not applicable to the Company.

    (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) during the year, and hence reporting on clause 3 (x)(b) of the Order is not applicable.

HDFC PENSION

# Annexure A

11. (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, no fraud by the Company has been noticed or reported during the year.

    We have been informed that some external agents and subscribers have tried to defraud the Company by presenting fake death certificates and claiming withdrawal of the full corpus amount instead of 60% of the corpus amount (which is the eligible amount as per PFRDA guidelines). A First Investigation Report ('FIR') has been lodged by the Company for total corpus amount withdrawn amounting to ₹ 1.19 crore relating to 14 subscribers. Internal investigations alongwith police investigations are simultaneously in progress. The Management has followed the PFRDA (Framework for Prevention and Reporting of Fraud under NPS Architecture) Guidelines, 2023 (the 'PFRDA Guidelines') and filed a Fraud Monitoring Report – 1 (FMR-1) with PFRDA for the suspected frauds identified. Since the requirements as per PFRDA Guidelines have been complied with and as represented to us by the Management of the Company, the impact arising on account of the said fraud does not affect the financial statements as at the reporting date of the Company.

    (b) According to the information and explanations given to us, no report under sub-section (12) of section 143 of the Companies Act, 2013 has been filed in form ADT-4 as prescribed under rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of the audit report.

    (c) As represented to us by the management, there have been no whistle-blower complaints received by the Company during the year.

12. According to the information and explanations given to us, the Company is not a Nidhi Company and hence reporting under clause 3 (xii) (a), (b) and (c) of the Order is not applicable to the Company.

13. In our opinion and according to the information and explanations given to us, the Company is in compliance with Section 177 and Section 188 of the Companies Act, 2013 with respect to applicable transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.

14. (a) In our opinion and based on our examination of the records of the Company, the Company has adequate internal audit system commensurate with the size and nature of business.

    (b) Internal audit is carried out for key areas on a cyclical basis. All the internal audit reports provided by the management have been considered by us.

15. In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with its directors during the year and hence provisions of Section 192 of the Companies Act, 2013 is not applicable to the Company.

16. (a) The provisions of Section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934) is not applicable to the Company. Hence reporting under clause 3 (xvi)(a), (b) and (c) of the Order is not applicable.

    (b) The Company has not conducted any Non-Banking Financial or Housing Financial activities without obtaining a valid Certificate of Registration (CoR) from the Reserve Bank of India as per the Reserve Bank of India Act, 1934.

    (c) The Company is not a Core Investment Company as defined in the regulations made by Reserve Bank of India. Hence reporting under clause 3 (xvi) (c) of the Order is not applicable.

    (d) According to the information and explanation given to us by the management, the Group does not have any core investment company. Hence, reporting under clause 3 (xvi) (d) of the Order is not applicable.

17. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.

18. There has been no resignation of statutory auditors of the Company during the year and hence reporting under clause 3 (xviii) of the Order is not applicable.

# Annexure A

19. According to the information and explanation given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

20. a) According to the information and explanations given to us, there are no unspent amounts towards Corporate Social Responsibility (CSR) on other than ongoing projects that require to be transferred to a Fund specified in Schedule VII to the Act as per requirement of second proviso to Section 135(5) of the Act. Hence, reporting under clause 3(xx)(a) of the Order is not applicable to the Company for the year.

    b) There are no amount remaining unspent on ongoing projects by the Company, hence, reporting under clause 3 (xx) (b) of the Order is not applicable.

21. The Company is not required to prepare consolidated financial statements and hence reporting under clause 3 (xxi) of the Order is not applicable.

For **KALYANIWALLA & MISTRY LLP**
Chartered Accountants
Firm Registration No: 104607W / W100166

**Thrity Z. Patel**
Partner
Membership No: 117151
UDIN: 26117151ZSFDUW3590

Place : Mumbai
Date : April 15, 2026

# Annexure B

**to the Independent Auditor's Report**

The Annexure referred to in Para 2 (f) under 'Report on Other Legal and Regulatory Requirements' of our Independent Auditors' Report to the Members of the Company on the financial statements for the year ended March 31, 2026:

**Report on the Internal Financial Controls with reference to Financial Statements under clause (i) of sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")**

We have audited the internal financial controls with reference to financial statements of **HDFC PENSION FUND MANAGEMENT LIMITED (FORMERLY KNOWN AS HDFC PENSION MANAGEMENT COMPANY LIMITED)** (the 'Company') as at March 31, 2026 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

## Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

The Board of Directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (the 'ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

## Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the 'Guidance Note') issued by ICAI and the Standards on Auditing prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

## Meaning of Internal Financial Controls with reference to financial statements

A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

# Annexure B

## Inherent Limitations of Internal Financial Controls with reference to financial statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

## Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2026, based on the internal control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For **KALYANIWALLA & MISTRY LLP**
Chartered Accountants
Firm Registration No: 104607W / W100166

**Thrity Z. Patel**
Partner
Membership No: 117151
UDIN: 26117151ZSFDUW3590

Place : Mumbai
Date : April 15, 2026

# Balance Sheet
as at March 31, 2026

(₹ '000)

| Particulars | Note | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|---|
| **EQUITY AND LIABILITIES** | | | |
| **SHAREHOLDERS' FUNDS** | | | |
| Share capital | 3 | 540,000 | 540,000 |
| Reserves and surplus | 4 | 303,704 | 136,573 |
| | | **843,704** | **676,573** |
| **NON-CURRENT LIABILITIES** | | | |
| Long-term provisions | 5(a) | 104,216 | 19,724 |
| **CURRENT LIABILITIES** | | | |
| Other current liabilities | 6 | 379,541 | 500,100 |
| Short-term provisions | 5(b) | 68,862 | 63,233 |
| | | **1,396,323** | **1,259,630** |
| **ASSETS** | | | |
| **NON-CURRENT ASSETS** | | | |
| Property, Plant and Equipment and Intangible assets | | | |
| (i) Property, Plant and Equipment | 7 | 50,478 | 57,634 |
| (ii) Intangible assets | 8 | 2,622 | 1,011 |
| (iii) Assets under development | 9 | 634 | 2,163 |
| Non-current investments | 10 | 713,057 | 478,947 |
| Deferred tax assets (net) | 11 | 23,870 | - |
| Long-term loans and advances | 12 | 27,570 | 54,075 |
| Other non-current assets | 13 | 2,425 | 2,095 |
| **CURRENT ASSETS** | | | |
| Current investments | 14 | 77,025 | 227,783 |
| Trade receivables | 15 | 221,699 | 61,531 |
| Cash and cash equivalents | 16 | 259,387 | 356,601 |
| Short-term loans and advances | 17 | 3,923 | 4,897 |
| Other current assets | 18 | 13,633 | 12,893 |
| | | **1,396,323** | **1,259,630** |

See accompanying notes forming part of the financial statements

In terms of our report of even date attached.

For Kalyaniwalla & Mistry LLP
Chartered Accountants
Firm Registration No. 104607W/W100166

Thrity Z. Patel
(Partner)
Membership No. 117151

Place - Mumbai
Date - April 15, 2026

For and on behalf of the Board of Directors
HDFC Pension Fund Management Limited
(formerly HDFC Pension Management Company Limited)

Vineet Arora
(Director)
(DIN :07948010)

Niraj Shah
(Director)
(DIN : 09516010)

Sriram Iyer
(Managing Director & CEO)
(DIN: 01809214)

Harsh Goenka
(Chief Financial Officer)

Ganesh Itape
(Company Secretary)
(Membership no:A29117)

Place - Mumbai
Date - April 15, 2026

# Statement of Profit and Loss Account

for the year ended March 31, 2026

(₹ '000)

| Particulars | Note | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|---|
| **INCOME** | | | |
| Revenue from operations | | | |
| - Investment management fees | 19 A | 783,510 | 567,324 |
| - POP Income | 19 B | 237,092 | 140,923 |
| Other income | 20 | 52,200 | 50,443 |
| **Total income** | | **1,072,802** | **758,690** |
| **EXPENSES** | | | |
| Employee benefit expenses | 21 | 461,453 | 319,945 |
| Establishment expenses | 22 | 219,744 | 149,858 |
| Depreciation and amortisation | 23 | 20,990 | 11,756 |
| Other expenses | 24 | 153,898 | 191,282 |
| **Total expenses** | | **856,085** | **672,841** |
| **Profit before exceptional and extraordinary items and tax** | | **216,717** | **85,849** |
| Exceptional items | | - | - |
| **Profit before extraordinary items and tax** | | **216,717** | **85,849** |
| Extraordinary items | | - | - |
| **Profit before tax** | | **216,717** | **85,849** |
| Tax expenses | 27 | 74,000 | 23,299 |
| Tax expenses for prior period | | (544) | 8,313 |
| Defered Tax Credit | 11 | (23,870) | - |
| **Profit for the year** | | **167,131** | **54,237** |
| **Earnings per equity share (face value ₹ 10 each)** | 25 | | |
| Basic (₹) | | 3.10 | 1.00 |
| Diluted (₹) | | 3.10 | 1.00 |

See accompanying notes forming part of the financial statements

In terms of our report of even date attached.

For Kalyaniwalla & Mistry LLP
Chartered Accountants
Firm Registration No. 104607W/W100166

Thrity Z. Patel
(Partner)
Membership No. 117151

Place - Mumbai
Date - April 15, 2026

For and on behalf of the Board of Directors
HDFC Pension Fund Management Limited
(formerly HDFC Pension Management Company Limited)

Vineet Arora
(Director)
(DIN :07948010)

Niraj Shah
(Director)
(DIN : 09516010)

Sriram Iyer
(Managing Director & CEO)
(DIN: 01809214)

Harsh Goenka
(Chief Financial Officer)

Ganesh Itape
(Company Secretary)
(Membership no:A29117)

Place - Mumbai
Date - April 15, 2026

# Cash Flow Statement

for the year ended March 31, 2026

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| **CASH FLOWS FROM OPERATING ACTIVITIES** | | |
| **Profit before tax** | 216,717 | 85,849 |
| Adjustments for: | | |
| Depreciation and amortisation | 20,990 | 11,756 |
| Interest income on investments | (42,389) | (39,632) |
| Profit on sale of investments | (4,627) | (5,898) |
| Interest on Income tax refund | (1,904) | (1,251) |
| Loss / (Profit) on sale of property, plant and equipment (net) | 393 | (424) |
| (Premium) / amortisation of discount on investments (net) | (3,275) | (3,232) |
| **Operating cash flow before working capital changes** | **185,905** | **47,168** |
| **Changes in working capital** | | |
| (Increase) in Trade Receivables | (160,168) | (18,798) |
| Decrease in Other Current Assets | - | 4,493 |
| Decrease / (Increase) in Short Term Loans and Advances | 974 | (8,548) |
| (Increase) in Other non-current Assets | - | (1,848) |
| (Increase) in Long Term Loans and Advances | (2,268) | (9,268) |
| (Decrease) / Increase in Other Current Liabilities | (17,252) | 3,937 |
| Increase in Provisions | 90,120 | 67,639 |
| **Cash generated from operating activities** | **97,311** | **84,775** |
| Income tax (received) - net | (42,780) | (30,319) |
| **NET CASH FROM OPERATING ACTIVITIES** | **54,531** | **54,455** |
| **CASH FLOWS FROM INVESTING ACTIVITIES** | | |
| Purchase of Property Plant & Equipments and Intangibles | (16,079) | (54,064) |
| Sale of Property Plant & Equipments and Intangibles | 1 | 5,797 |
| Investment in Fixed Deposits (net) | (623) | - |
| Purchase of non-current investments | (230,623) | 7,475 |
| Sale of current investments | 160,856 | (50,000) |
| Income received on investment | 38,028 | 37,845 |
| **NET CASH USED IN INVESTING ACTIVITIES** | **(48,439)** | **(52,948)** |
| **CASH FLOWS FROM FINANCING ACTIVITIES** | | |
| **NET CASH FROM FINANCING ACTIVITIES** | - | - |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | 6,092 | 1,507 |
| CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR | 16,265 | 14,758 |
| **CASH AND CASH EQUIVALENTS AT THE END OF YEAR** | **22,357** | **16,265** |

See accompanying notes forming part of the financial statements

| **Reconciliation of cash and cash equivalents with cash and bank balances as per Balance Sheet:(Refer Note 16)** | | |
|---|---|---|
| Cash and cash equivalents | 22,357 | 16,265 |
| Payable to NPS trust | 237,030 | 340,336 |
| **Cash and bank balances as per Balance Sheet** | **259,387** | **356,601** |

The above cash flow has been prepared under the "Indirect method" in accordance with Accounting Standard 3 Cash Flow Statements

In terms of our report of even date attached.

For Kalyaniwalla & Mistry LLP
Chartered Accountants
Firm Registration No. 104607W/W100166

Thrity Z. Patel
(Partner)
Membership No. 117151

Place - Mumbai
Date - April 15, 2026

For and on behalf of the Board of Directors
HDFC Pension Fund Management Limited
(formerly HDFC Pension Management Company Limited)

Vineet Arora
(Director)
(DIN :07948010)

Niraj Shah
(Director)
(DIN : 09516010)

Sriram Iyer
(Managing Director & CEO)
(DIN: 01809214)

Harsh Goenka
(Chief Financial Officer)

Ganesh Itape
(Company Secretary)
(Membership no:A29117)

Place - Mumbai
Date - April 15, 2026

# Notes Forming Part of the Financial Statements

## 1 Corporate information

HDFC Pension Fund Management Limited (formerly HDFC Pension Management Company Limited) ('the Company'/'HDFC Pension') is a wholly owned subsidiary of HDFC Life Insurance Company Limited (or 'HDFC Life'). The Company is a public limited company domiciled in India and incorporated under the provisions of the erstwhile Companies Act, 1956. The Company was incorporated on June 20, 2011 with Registration Number U66020MH2011PLC218824 with the purpose of managing pension fund business under the National Pension System (NPS), to which HDFC Life acts as the Sponsor. The Company was granted licence to undertake pension management under the NPS by the Pension Fund Regulatory and Development Authority ('PFRDA') on April 23, 2013 and is in business from August 2013.

The Company was granted licence under the new Request for Proposal (RFP) by the PFRDA and was issued certificate of registration dated 30th March, 2021 to act as Pension Fund under NPS architecture.

The Company was granted Certificate of Registration dated February 13, 2019 (Registration code: POP246022019) by the PFRDA for acting as Point of Presence (PoP) under National Pension System (NPS), to provide PoP – NPS – Distribution and Servicing services for public at large.

## 2 Significant accounting policies

### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP). The Company has prepared these financial statements under the historical cost convention on accrual basis of accounting to comply in all material respects with the accounting standards specified under section 133 of the Companies Act, 2013 ("the Act") read with Rule 7 of the Companies (Accounts) Rules, 2014 and the provisions of the Act, to the extent applicable. Accounting policies have been consistently applied to the extent applicable and in the manner so required.

The classification of assets and liabilities of the Company into current or non-current is based on the Company's normal operating cycle and other criterion specified in the Schedule III to the Companies Act, 2013. The Company has ascertained its operating cycle as 12 months for the purpose of current and non-current classification of assets and liabilities.

### 2.2 Use of estimates

The preparation of the financial statements in conformity with the Indian GAAP requires that the Company's management makes estimates and assumptions that affect the reported amounts of income and expenses for the year, reported balances of assets and liabilities and disclosures relating to contingent liabilities as on the date of the financial statements. Management believes that the estimates used in the preparation of financial statements are prudent and reasonable. Any revision to the accounting estimates is recognised prospectively.

### 2.3 Revenue recognition

**(a) Investment management fees**

Investment management fees are recognised on an accrual basis on daily closing assets under management across respective schemes under pension funds. The investment management fees are presented excluding Goods and services Tax in the Statement of Profit & Loss Account.

**(b) POP income**

POP income includes account opening fees, contribution processing fees, persistency income and exit charges.

i) Account opening fees are due and recognised on generation of Permanent retirement account number (PRAN).

ii) Contribution Processing fees are recognised when contribution received is transferred to NPS Trust Account

iii) Persistency Income is recognised on subscriber accounts active for more than six months based on the data shared by Central Recordkeeping Agencies on receipt basis

iv) Exit charges are recognised on processing of exit of the member from NPS.

v) Trail Commission fees are recognised on receipt basis when the amount is received from Central Recordkeeping Agencies

POP Income are presented excluding Goods and Services tax in the Statement of Profit & Loss Account.

vi) Based on PFRDA circular dated 1 January 2026, POP income is recognized as under:

# Notes Forming Part of the Financial Statements

Based on the Pension Fund Regulatory and Development Authority (PFRDA) circular w.e.f January 01, 2026, the PoP income is recognised quarterly based on the asset under management (AUM) and the data shared by the Central recordkeeping agencies.

**(c) Other income**

Other Income represents income earned from the activities incidental to the business and is recognised when the right to receive the income is established as per the terms of the contract.

Interest income on debt investments is recognised on an accrual basis. Amortisation of premium or accretion of discount on debt investments is recognised over the period of maturity / holding of the investments on a straight line basis.

Dividend income is recognised on the "ex-dividend" date in case of listed equity shares and in case of unlisted equity shares when right to receive dividend is established.

Profit or loss on sale of debt investments is calculated as the difference between the net sale proceeds and the weighted average amortised cost as on the date of sale.

Profit or loss on sale of equity shares/mutual fund units is calculated as the difference between the net sale proceeds and the weighted average cost as on the date of sale.

## 2.4 Investments

Investments maturing within twelve months from the Balance Sheet date and investments made with the specific intention to dispose them within twelve months from the Balance Sheet date are classified as current investments. All other investments are classified as long term investments and disclosed as non-current investments. Current investments are valued at lower of cost or fair value determined for each individual investment. Long term investments are valued at cost, subject to amortisation of premium or accretion of discount, over the period of maturity/holding, on a straight line basis. Provision for diminution in value is made to recognise a decline, other than temporary, in the value of the investments.

## 2.5 Property, Plant and Equipment and Intangible assets and Depreciation / Amortisation

The Property, Plant and Equipment are stated at cost less accumulated depreciation/ amortisation and impairment if any. Cost includes the purchase price and any cost directly attributable to bring the asset to its working condition for its intended use. Property, Plant and Equipment individually costing less than ₹ 5,000, are fully depreciated in the month of purchase. Subsequent expenditure incurred on existing Property, Plant and Equipment is expensed out except where such expenditure increases the future economic benefits from the existing assets.

Any additions to the original fixed assets are depreciated over the remaining useful life of the original asset.

Depreciation/amortisation is charged on pro-rata basis from the month in which the asset is put to use and in case of assets sold, up to the previous month of sale.

Advances given towards acquisition of fixed assets are disclosed under 'Long term loans and advances' in Balance Sheet.

**Tangible assets**

Depreciation on tangible assets is provided on the straight-line method over the useful lives of assets estimated by the Management.

Useful lives of the tangible assets are as follows:

| Asset class | Useful life of assets (in years) |
|---|---|
| Information technology equipment-End user devices ^ | 3 |
| Information technology equipment- Non end user devices*^ | 3-4 |
| Furniture & Fixtures*^ | 5 |
| Office Equipment^ | 2-5 |
| Motor Vehicles*^ | 4 |

** For these class of assets, based on internal assessment and internal technical evaluation carried out by the management, the management believes that the useful lives as given above best represent the period over which management expects to use these assets. Hence, the useful lives for these assets are different from the useful lives as prescribed under Part C of Schedule II of the Companies Act, 2013.*

*^For these class of assets, based on internal assessment carried out by the management, the residual value is considered to be nil.*

**Intangible assets**

Intangible assets are stated at cost of acquisition, including any cost attributable for bringing the same to its working condition for its intended use, less accumulated amortisation and impairment

# Notes Forming Part of the Financial Statements

if any. These are amortised over the useful life of the asset subject to maximum of four years.

Any expenditure for support & maintenance of the intangible asset is charged to the Statement of Profit & Loss Account.

**Capital work in progress / Intangible assets under development**

Cost of assets as at the Balance Sheet date not ready for its intended use as at such date are disclosed as capital work in progress/Intangible assets under development.

## 2.6 Impairment of assets

The Company's management periodically assesses, using internal and external sources, whether there is any indication that an asset may be impaired. If any such indication of impairment exists, the recoverable amount of such asset is estimated in order to determine the extent of impairment loss, if any. An impairment loss is recognised in the Statement of Profit and Loss where the carrying value of an asset exceeds its recoverable amount. The recoverable amount is the higher of the asset's net selling price and value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of the asset and its ultimate disposal. When there is an indication that an impairment loss recognised for an asset in earlier accounting periods no longer exists or may have decreased, such reversal of impairment loss is recognised in the Statement of Profit & Loss Account. The increased carrying amount of an asset due to reversal of an impairment loss should not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior accounting periods.

## 2.7 Employee benefits

a) **Short term employee benefits:** All employee benefits payable within twelve months of rendering the service are classified as short-term employee benefits. Benefits such as salaries and bonuses and contribution towards Employee State Insurance Corporation Scheme and Employee Deposit Linked Insurance are recognised in the period in which the employee renders the related service. All short term employee benefits are accounted for on an undiscounted basis.

b) **Post employment benefits**

Defined contribution plan:

The Company's Provident Fund Scheme (Company contribution) and National Pension Scheme (Company contribution) is a defined contribution plan. The contributions paid/ payable towards the fund are charged to the Statement of Profit & Loss Account during the year in which the employee renders the related service on an undiscounted basis.

Defined benefit plan:

The Company's Gratuity plan is an unfunded defined benefit plan. The gratuity benefit payable to the employees of the Company is recognised as per the provisions of 'The Payment of Gratuity Act, 1972'. The present value of the obligation under such defined benefit plan is determined based on the actuarial valuation at the Balance Sheet date using the projected unit credit method which considers each period of service as giving rise to an additional unit of benefit entitlement and measures each unit separately to build up the final obligation. Provision for gratuity is accounted for taking into consideration the actuarial valuation of plan obligation as at the Balance Sheet date, in accordance with Accounting Standard (AS) 15 (Revised), 'Employee Benefits'.

Actuarial gains / losses, if any, due to experience adjustments and the effects of changes in actuarial assumptions are recognised in the Statement of Profit & Loss Account, in the year in which they arise.

c) **Other long term employee benefits**

The obligation for long term employee benefits such as accumulated long term compensated absences, are accounted for based on actuarial valuation determined using the projected unit credit method.

Actuarial gains / losses, if any, due to experience adjustments and the effects of changes in actuarial assumptions are recognised in the Statement of Profit & Loss Account, in the year in which they arise.

## 2.8 Operating Leases

Leases, where lessor effectively retains substantially all the risks and rewards of ownership of the asset over the lease term are classified as operating leases. Rental payments

# Notes Forming Part of the Financial Statements

under operating leases including committed increase in rentals are recognised as an expense, on a straight line basis, over the lease term.

## 2.9 Taxation

**a) Direct tax**

i) Provision for current tax

Tax expense comprises of current tax (i.e. amount of tax for the period determined in accordance with the Income Tax Act, 1961), deferred tax charge or credit (reflecting the tax effects of timing differences between accounting income and taxable income for the period). The deferred tax charge or credit and the corresponding deferred tax liabilities or assets are recognised using the tax rates that have been enacted or substantively enacted by the Balance sheet date.

ii) Deferred tax

Deferred tax assets are recognised only to the extent there is reasonable certainty that the assets can be realised in future; however, where there is unabsorbed depreciation or carry forward loss under taxation laws, deferred tax assets are recognised only if there is a virtual certainty of realisation of such assets. Deferred tax assets are reviewed as at each Balance Sheet date to reassess realisation.

**b) Indirect tax**

The Company claims credit of Goods and Services Tax ('GST') on input services, which is set off against GST on output services. As a matter of prudence, unutilised credits towards GST on input services are carried forward under the head "Long-term loans and advances" in the Balance Sheet, wherever there is reasonable certainty of utilisation.

## 2.10 Provisions, contingent liabilities and contingent assets

Provisions are recognised in respect of present obligations that arise as a result of past events where it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate of the amount of obligation can be made. Provisions are determined on the basis of best estimate of the outflow of economic benefits required to settle the obligation at the Balance Sheet date. Where no reliable estimate can be made, a disclosure is made as contingent liability.

Contingent liabilities are disclosed in respect of ;

a) possible obligations that arise from past events, the existence or otherwise of which will be confirmed by the occurrence or non-occurrence of one or more uncertain future events, not wholly within the control of the Company or

b) present obligation that arises from past events, but is not recognised because there is remote probability that an outflow of resources embodying economic benefits will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made.

Contingent assets are neither recognised nor disclosed.

## 2.11 Earnings per equity share

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to the equity shareholders by the weighted average number of equity shares outstanding during the period. The weighted average number of equity shares outstanding during the period is adjusted for events, such as bonus shares, bonus element in a rights issue and shares split that have changed the number of equity shares outstanding without a corresponding change in resources. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to the equity shareholders and the weighted average number of shares outstanding during the period is adjusted for the effects of all dilutive potential equity shares.

## 2.12 Cash flow statement

Cash flows are reported using the indirect method as explained in Accounting Standard (AS) - 3, "Cash Flow Statements", whereby profit before tax is adjusted for the effects of transactions of non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments, and items of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are separately presented.

## 2.13 Cash and cash equivalents

Cash comprises cash, cheques in hand and bank balances. Cash equivalents comprise money market instruments including highly liquid mutual funds and highly liquid investments that are readily convertible into measurable amounts of cash having original maturity of three months or less and which are subject to insignificant risk of change in value.

# Notes Forming Part of the Financial Statements

## 3 Share capital

The Company is a wholly owned subsidiary of HDFC Life Insurance Company Limited

Details of outstanding share capital are as given below:

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Authorised capital** | | |
| 60,000,000 Equity shares of ₹ 10 each | 600,000 | 600,000 |
| (Previous year: 60,000,000 Equity shares of ₹ 10 Each) | | |
| | **600,000** | **600,000** |
| **Issued, subscribed and fully paid-up capital** | | |
| 54,000,000 Equity shares of ₹ 10 each fully paid | 540,000 | 540,000 |
| (Previous year: 54,000,000 Equity shares of ₹ 10 Each fully paid) | | |
| | **540,000** | **540,000** |

The Company has only one class of shares referred to as equity shares having face value of ₹ 10 each. Each holder of equity shares is entitled to one vote per share.

The holders of equity shares are entitled to dividend, if any, proposed by the Board of Directors and approved by shareholders in the Annual General Meeting.

**Reconciliation of number of shares outstanding at the beginning and at the end of the year, is as given below:**

| Particulars | As at March 31, 2026 | | As at March 31, 2025 | |
|---|---|---|---|---|
| | Number of shares held | (₹ '000) | Number of shares held | (₹ '000) |
| Equity shares outstanding as at the beginning of the year | 54,000,000 | 540,000 | 54,000,000 | 540,000 |
| Equity shares issued during the year | - | - | | |
| **Equity shares outstanding as at the end of year** | **54,000,000** | **540,000** | **54,000,000** | **540,000** |

**Details of each shareholder, holding more than 5 percent shares & share held by holding company in the Company are as given below:**

| Particulars | As at March 31, 2026 | | As at March 31, 2025 | |
|---|---|---|---|---|
| | Number of Shares held | Percentage of holding | Number of Shares held | Percentage of holding |
| HDFC Life Insurance Company Ltd along with it's nominees | 54,000,000 | 100% | 54,000,000 | 100% |

**Shareholding of promoters**

| Shares held by promoters as at 31st March, 2026 | | No of Shares | % of total shares | % Change during the year |
|---|---|---|---|---|
| Sr. No | Promoter name | | | |
| 1 | HDFC Life Insurance Company Ltd along with it's nominees | 54,000,000 | 100% | 0% |

**Shareholding of promoters**

| Shares held by promoters as at 31st March, 2025 | | No of Shares | % of total shares | % Change during the year |
|---|---|---|---|---|
| Sr. No | Promoter name | | | |
| 1 | HDFC Life Insurance Company Ltd along with it's nominees | 54,000,000 | 100% | 0% |

There are no equity shares reserved for issue under options and contracts / commitments for the sale of shares / disinvestment.

# Notes Forming Part of the Financial Statements

No shares are allotted as fully paid up by way of bonus shares and no shares have been bought back during five years immediately preceding the reporting date.

(i) Shares allotted as fully paid up pursuant to contract(s) without payment being received in cash - Nil

(ii) Issued as any bonus shares - Nil

(iii) Share Bought back - Nil.

There are no calls unpaid on any equity shares.

There are no forfeited shares.

## 4 Reserves and surplus

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Profit & Loss account** | | |
| Opening balance | 136,573 | 82,336 |
| Add:- Net Profit during the year | 167,131 | 54,237 |
| **Closing balance** | **303,704** | **136,573** |

## 5 (a) Long term Provision

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Provision for employee benefits | | |
| -Gratuity | 21,804 | 13,242 |
| -Compensated absences | 13,079 | 6,482 |
| -Other benefit-Long term incentive plan | 69,333 | - |
| **Total** | **104,216** | **19,724** |

## 5 (b) Short-term provisions

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Provision for employee benefits | | |
| -Gratuity | 851 | 318 |
| -Compensated absences | 553 | 2,124 |
| -Other benefits | 51,800 | 60,791 |
| -Other benefit-Long term incentive plan | 15,658 | - |
| **Total** | **68,862** | **63,233** |

## 6 Other current liabilities

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Payable to holding company | - | - |
| Payable for statutory dues | 42,773 | 17,748 |
| Payable to others | 7,197 | 13,859 |
| Payable to NPS Trust | 237,030 | 340,336 |
| Provision for expenses | 92,541 | 128,157 |
| **Total** | **379,541** | **500,100** |

## 7 i) Property, Plant and Equipment

(₹ '000)

| Particulars | Cost / Gross Block | | | | Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | As at April 01, 2025 | Additions | Deductions | As at March 31, 2026 | As at April 01, 2025 | Additions | On Sales / Adjustments | As at March 31, 2026 | As at March 31, 2026 | As at March 31, 2025 |
| Computer hardware - Non end user devices | 45,659 | 5,404 | - | 51,063 | 6,505 | 11,085 | - | 17,590 | 33,473 | 39,154 |
| Computer hardware - End user devices | 6,126 | 3,410 | 454 | 9,082 | 2,180 | 4,187 | 454 | 5,913 | 3,169 | 3,946 |
| Furniture and fixtures | 18,316 | - | 98 | 18,218 | 4,474 | 3,641 | 98 | 8,016 | 10,201 | 13,842 |
| Office equipment | 387 | 320 | 54 | 653 | 215 | 186 | 54 | 347 | 306 | 172 |
| Vehicles | 4,241 | 3,995 | 1,743 | 6,493 | 3,721 | 1,186 | 1,743 | 3,164 | 3,329 | 520 |
| Leasehold improvements | 26 | - | 26 | - | 26 | - | 26 | 1 | - | - |
| **Grand Total** | **74,755** | **13,129** | **2,375** | **85,509** | **17,121** | **20,285** | **2,375** | **35,031** | **50,478** | **57,634** |

## 7 ii) Property, Plant and Equipment

(₹ '000)

| Particulars | Cost / Gross Block | | | | Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | As at April 01, 2024 | Additions | Deductions | As at March 31, 2025 | As at April 01, 2024 | Additions | On Sales / Adjustments | As at March 31, 2025 | As at March 31, 2025 | As at March 31, 2024 |
| Computer hardware - Non end user devices | 2,500 | 43,159 | - | 45,659 | 2,500 | 4,005 | - | 6,505 | 39,154 | - |
| Computer hardware - End user devices | 2,578 | 3,548 | - | 6,126 | 920 | 1,260 | - | 2,180 | 3,946 | 1,657 |
| Furniture and fixtures | 13,431 | 4,885 | - | 18,316 | 753 | 3,721 | - | 4,474 | 13,842 | 12,678 |
| Office equipment | 144 | 243 | - | 387 | 144 | 71 | - | 215 | 172 | - |
| Vehicles | 11,610 | - | 7,369 | 4,241 | 3,557 | 2,160 | 1,996 | 3,721 | 520 | 8,053 |
| Leasehold improvements | 26 | - | - | 26 | 26 | - | - | 26 | - | - |
| **Grand Total** | **30,288** | **51,835** | **7,369** | **74,755** | **7,900** | **11,218** | **1,996** | **17,121** | **57,634** | **22,388** |

## 8 i) Intangible assets

(₹ '000)

| Particulars | Cost / Gross Block | | | | Amortization | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | As at April 01, 2025 | Additions | Deductions | As at March 31, 2026 | As at April 01, 2025 | Additions | On Sales / Adjustments | As at March 31, 2026 | As at March 31, 2026 | As at March 31, 2025 |
| Intangibles (Computer software) | 11,749 | 2,316 | 16 | 14,049 | 10,738 | 705 | 16 | 11,427 | 2,622 | 1,011 |
| **Grand Total** | **11,749** | **2,316** | **16** | **14,049** | **10,738** | **705** | **16** | **11,427** | **2,622** | **1,011** |

## 8 ii) Intangible assets

(₹ '000)

| Particulars | Cost / Gross Block | | | | Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | As at April 01, 2024 | Additions | Deductions | As at March 31, 2025 | As at April 01, 2024 | Additions | On Sales / Adjustments | As at March 31, 2025 | As at March 31, 2025 | As at March 31, 2024 |
| Intangibles (Computer software) | 11,114 | 635 | - | 11,749 | 10,200 | 538 | - | 10,738 | 1,011 | 915 |
| **Grand Total** | **11,114** | **635** | **-** | **11,749** | **10,200** | **538** | **-** | **10,738** | **1,011** | **915** |

## 9 (i) Assets under development

(₹ '000)

| Particulars | Cost / Gross Block | | | | Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | As at April 01, 2025 | Additions | Deductions | As at March 31, 2026 | As at April 01, 2025 | Additions | On Sales / Adjustments | As at March 31, 2026 | As at March 31, 2026 | As at March 31, 2025 |
| Intangibles (Computer software) | 1,712 | 634 | 1,712 | 634 | - | - | - | - | 634 | 1,712 |
| Computer hardware - Non end user devices | 451 | - | 451 | - | - | - | - | - | - | 451 |
| **Grand Total** | **2,163** | **634** | **2,163** | **634** | **-** | **-** | **-** | **-** | **634** | **2,163** |

## 9 (ii) Assets under development

(₹ '000)

| Particulars | Cost / Gross Block | | | | Depreciation | | | | Net Block | |
|---|---|---|---|---|---|---|---|---|---|---|
| | As at April 01, 2024 | Additions | Deductions | As at March 31, 2025 | As at April 01, 2025 | Additions | On Sales / Adjustments | As at March 31, 2025 | As at March 31, 2025 | As at March 31, 2024 |
| Intangibles (Computer software) | 500 | 1,212 | - | 1,712 | - | - | - | - | 1,712 | 500 |
| Computer hardware - Non end user devices | 70 | 451 | 70 | 451 | - | - | - | - | 451 | 70 |
| **Grand Total** | **570** | **1,663** | **70** | **2,163** | **-** | **-** | **-** | **-** | **2,163** | **570** |

## 9 (iii) Assets under development ageing schedule

(₹ '000)

| Intangible assets under development | Amount in Intangible assets under development for the year ended March 31, 2026 | | | | |
|---|---|---|---|---|---|
| | Less than 1 year | 1-2 years | 2-3 years | More than 3 years | Total |
| Point of Presence system development in process | 634 | - | - | - | 634 |
| **Grand Total** | **634** | **-** | **-** | **-** | **634** |

## 9(iv) Assets under development completion schedule

(₹ '000)

| Intangible assets under development | Amount in Intangible assets under development for the year ended March 31, 2025 | | | | |
|---|---|---|---|---|---|
| | Less than 1 year | 1-2 years | 2-3 years | More than 3 years | Total |
| Point of Presence system development in process | 1,212 | 500 | - | - | 1,712 |
| Computer hardware - Non end user devices | 451 | - | - | - | 451 |
| **Grand Total** | **1,663** | **500** | **-** | **-** | **2,163** |

# Notes Forming Part of the Financial Statements

## 10 Non-current investments

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Quoted (At cost)** | | |
| Investments in Government Securities | | |
| - 8.32% GOI, August 02, 2032 - 500,000 units of face value ₹ 100 each (Previous year 500,000 units of face value of ₹ 100 each) | 49,085 | 48,941 |
| - 9.20% GOI, September 30, 2030 - 500,000 units of face value ₹ 100 each (Previous year 500,000 units of face value of ₹ 100 each) | 50,310 | 50,379 |
| - 7.48% Andhra Pradesh SDL Mat 03-Sep-2034 500,000 units of face value ₹ 100 each (Previous year-Nil) | 50,028 | - |
| - 6.64% GOI, June 16, 2035 - 500,000 units of face value ₹ 100 each (Previous year : 500,000 units of face value ₹ 100 each ) | 49,580 | 49,535 |
| - 6.75% Gujarat SDL, October 13, 2029 - 500,000 units of face value ₹ 100 each (Previous year : 500,000 units of face value ₹ 100 each ) | 50,072 | 50,092 |
| - 7.37% Chhatisgarh SDL Mat 17-DEC-2033 - 500,000 units of face value ₹ 100 each (Previous year-Nil) | 50,086 | - |
| Investments in Gsec C-STRIPS | | |
| - June 15, 2028 - 500,000 Units of face value ₹ 100 each (Previous year: 500,000 Units of face value ₹ 100 each) | 44,265 | 41,668 |
| - August 22, 2028 - 500,000 Units of face value ₹ 100 each (Previous year: 500,000 Units of face value ₹ 100 each) | 43,778 | 41,180 |
| Investments in Non convertible debentures (NCD) | | |
| - 8.15% Power Grid, March 09, 2030 - 50 units of face value ₹ 1,000,000 each (Previous year: 50 units of face value ₹ 1,000,000 each) | 52,181 | 52,735 |
| - 8.27% National Highways Authority of India Series IV, March 28, 2029 - 90 units of face value ₹ 1,000,000 each (Previous year: 90 units of face value ₹ 1,000,000 each) | 93,311 | 94,417 |
| - 7.42% SIDBI NCD Mat 12-Mar-2029 500 units of face value ₹ 100,000 (Previous year-500 units of face value ₹ 100,000) | 50,000 | 50,000 |
| - 7.48% NABARD NCD Mat 15-Sep-2028 300 units of face value ₹ 1,000,000 each(Previous Year-Nil) | 30,312 | - |
| - 7.43% NABFID NCD SR-NABFID2023-1 Mat 16-Jun-2033 - 500 units of face value ₹ 1,000,00 each (Previous Year-Nil) | 50,688 | - |
| - 7.48% IRFC NCD Mat 29-Aug-2034- 50 units of face value ₹ 1,000,000 each (Previous year-Nil) | 49,361 | - |
| **Total** | **713,057** | **478,947** |
| | | |
| Aggregate value of quoted investments | 713,057 | 478,947 |
| Market value of quoted investments | 711,884 | 438,959 |

## 11 Deferred tax assets (net)

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Deferred Tax (Liabilities)** | | |
| Property, Plant and Equipment and Intangible assets | (2,648) | - |
| **Deferred Tax Asset** | | |
| Provision for Leave Encashment & Sick leave | 3,431 | - |
| Provision for Other benefit-Long term incentive plan | 17,385 | - |
| Provision for Gratuity | 5,702 | - |
| **Net** | **23,870** | **-** |

During the previous year in view of lack of virtual certainty supported by convincing evidence in the business, that future taxable income will be available against which the deferred tax asset can be realised, the Company has concluded that it would not be prudent to recognise deferred tax asset.

# Notes Forming Part of the Financial Statements

## 12 Long-term loans and advances

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Considered good, unless otherwise stated** | | |
| Balance with Goverment authorities | 11,159 | 11,946 |
| Advance tax paid - net of provision tax is ₹ 74,000 thousand (previous year is ₹ 23,299 thousand) | 6,810 | 35,583 |
| Others | 9,601 | 6,547 |
| **Total** | **27,570** | **54,075** |

## 13 Other non-current assets

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Considered good, unless otherwise stated** | | |
| Bank Deposits with maturity of more than 12 months (Refer note no.33) | 2,175 | 2,000 |
| Interest accrued on Fixed deposit | 250 | 95 |
| **Total** | **2,425** | **2,095** |

## 14 Current investments

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Investment in Mutual Funds - valued at lower of cost or market value | | |
| (a) Unquoted - ICICI Prudential Liquid - Direct Plan-Growth* 1,89,123.47 units of ₹ 407.27 each (Previous year 203149.64 units of ₹ 382.01 each) | 77,025 | 77,606 |
| **Quoted** | | |
| (b) Investments in Non convertible debentures (NCD) - 7.70% L&T NCD, April 28, 2025 - - Nil (Previous year 50 units of face value ₹ 1,000,000 each) | - | 50,006 |
| -8.94% Bajaj Finance Ltd NCD Mat 07-Nov-2025 - Nil (Previous year 50 units of face value ₹ 1,000,000 each) | - | 50,279 |
| -7.54% SIDBI 2026-Series VIII Mat 12-Jan-2026 - Nil (Previous year 50 units of face value ₹ 1,000,000 each) | - | 49,892 |
| **Total** | **77,025** | **227,783** |
| Aggregate value of investments | 77,025 | 227,783 |
| Market value of investments* | 77,103 | 228,347 |

** Market value of ICICI Prudential Liquid Mutual Fund is the net asset value as declared by ICICI Prudential Mutual Fund*

# Notes Forming Part of the Financial Statements

## 15 (i) Trade Receivable

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Undisputed considered good** | | |
| Receivable from NPS Trust | 78,789 | 58,544 |
| Receivable from POP business | 142,910 | 2,987 |
| **Total** | **221,699** | **61,531** |

## 15 (ii) Trade receivables ageing as at March 31, 2026

| Particulars | Outstanding for following periods from due date of payments | | | | | |
|---|---|---|---|---|---|---|
| | Less than 6 Months | 6 Months-1 Year | 1-2 Years | 2-3 Years | More than 3 Years | Total |
| Undisputed trade receivables | | | | | | |
| - Considered good | 221,032 | - | 504 | 163 | - | 221,699 |
| - Considered doubtful | - | - | - | | - | - |
| **Total** | **221,032** | **-** | **504** | **163** | **-** | **221,699** |

## 15 (iii) Trade receivables ageing as at March 31, 2025

| Particulars | Outstanding for following periods from due date of payments | | | | | | |
|---|---|---|---|---|---|---|---|
| | Less than 6 Months | 6 Months-1 Year | 1-2 Years | 1-2 Years | 2-3 Years | More than 3 Years | Total |
| Undisputed trade receivables | | | | | | | |
| - Considered good | 61,369 | - | 163 | - | - | - | 61,531 |
| - Considered doubtful | - | - | - | - | - | - | - |
| **Total** | **61,369** | **-** | **163** | **-** | **-** | **-** | **61,531** |

## 16 Cash and cash equivalents

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Cash on hand** | - | - |
| **Balances with banks:** | | |
| -In current accounts | 259,387 | 356,601 |
| **Total** | **259,387** | **356,601** |

## 17 Short-term loans and advances

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| **Considered good unless otherwise stated** | | |
| Prepaid expenses | 3,923 | 4,897 |
| **Total** | **3,923** | **4,897** |

# Notes Forming Part of the Financial Statements

## 18 Other current assets

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Considered good unless otherwise stated | | |
| Interest accrued on Fixed deposit | 31 | 17 |
| Bank Deposits with maturity of less than 12 months (Refer note no.33) | 600 | 152 |
| Interest accrued on investments | 12,890 | 12,611 |
| Other current assets | 112 | 112 |
| **Total** | **13,633** | **12,893** |

## 19 A Investment management fees (IMF)

Slab wise Investment Management Fees structure is as below.

| Asset Under Management (₹ Crore) | Investment Management Fees |
|---|---|
| Less than 10000 | 0.09% |
| Above 10000 up to 50000 | 0.06% |
| Above 50000 up to 150000 | 0.05% |
| Above 150000 | 0.03% |

Investment management fee (IMF) is charged and accounted as income as per the above structure in accordance with the terms of the 'Investment Management Agreement (IMA)' entered into with the National Pension System (NPS) Trust amounting to ₹ 783,510 thousands (Previous Year ₹ 567,324 thousands) for the year ended 31st March 2026.

## 19 B

On December 31, 2025, the Pension Fund Regulatory and Development Authority (PFRDA) has revised the basis of charge structure that is collected by the point of presence (POP) from their subscribers and made it applicable w.e.f. January 01, 2026. Accordingly w.e.f. January 01, 2026, PoP income is recognised quarterly based on the asset under management (AUM). This change has been made to ensure compliance with the revised regulatory framework. The impact of this change on the current year's revenue is ₹69,872 thousand. Comparative figures have not been restated as the change is effective prospectively.

## 20 Other income

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Profit on sale of current investments | 4,627 | 5,898 |
| Interest income on NCD/GSEC and FD | 42,389 | 39,632 |
| Amortisation of discount/(premium) on NCD/GSEC | 3,275 | 3,232 |
| Profit on sale of fixed assets | - | 424 |
| Interest on income tax refund | 1,904 | 1,251 |
| Miscellaneous Income | 5 | 7 |
| **Total** | **52,200** | **50,443** |

# Notes Forming Part of the Financial Statements

## 21 Employee benefit expenses

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Salaries and bonuses | 444,799 | 307,047 |
| Contributions to Provident fund and Other funds | 16,190 | 12,595 |
| Staff welfare expenses | 464 | 303 |
| **Total** | **461,453** | **319,945** |

## 22 Establishment expenses

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Shared Service Expenses | 16,041 | 9,603 |
| PFRDA licence fees | 203,683 | 140,212 |
| Other expenses | 20 | 43 |
| **Total** | **219,744** | **149,858** |

## 23 Depreciation and amortisation

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Depreciation on tangible assets (Refer Note 7) | 20,285 | 11,218 |
| Amortisation of intangible assets (Refer Note 8) | 705 | 538 |
| **Total** | **20,990** | **11,756** |

## 24 Other expenses

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Brokerage expenses | 4,765 | 4,322 |
| Payment to auditors : | | |
| - as auditor | 375 | 350 |
| - out of pocket expenses | 4 | - |
| Directors sitting fees | 2,450 | 2,600 |
| Legal & professional charges | 5,268 | 6,586 |
| Information technology support expenses | 50,036 | 11,593 |
| Sales incentives and marketing expenses | 51,199 | 141,023 |
| Corporate Social Responsibility (Refer note no. 36) | 1,200 | - |
| Travel expenses | 29,138 | 17,699 |
| Membership & subscription | 6,315 | 5,132 |
| General office expenses | 2,393 | 1,669 |
| Loss on Sale of Property Plant & Equipment (Net) | 393 | - |
| Miscellaneous expenses | 362 | 308 |
| **Total** | **153,898** | **191,282** |

# Notes Forming Part of the Financial Statements

## 25 Earnings per share

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Net Profit as per Statement of Profit & Loss (₹'000) | 167,131 | 54,237 |
| Weighted average number of equity shares for Basic earnings per share | 54,000,000 | 54,000,000 |
| Basic earnings per share ( ₹ ) | 3.10 | 1.00 |
| Weighted average number of equity shares for Diluted earnings per share | 54,000,000 | 54,000,000 |
| Diluted earnings per share ( ₹ ) | 3.10 | 1.00 |
| Nominal value of share (₹) | 10.00 | 10 |

## 26 Financial Ratios

| Particulars | Current Year | Previous Year | % Variance | Explanation for change in ratios |
|---|---|---|---|---|
| Current Ratio (Current Assets/Current Liabilities) | 1.3 | 0.9 | 41% | Increase in trade receivable due to regulation change |
| Debtequity ratio | NA | NA | - | NA |
| Debt service coverage ratio | NA | NA | - | NA |
| Return on Equity Ratio (Profit after tax/Average Equity) | 21.99% | 3.0% | 1904 bps | Increase in revenue from operations |
| Inventory turnover ratio | NA | NA | | NA |
| Trade Receivables turnover ratio ((Income from operation/Average trade receivables) | 7.21 | 13.59 | (47%) | Due to change in POP regulation |
| Trade payables turnover ratio | NA | NA | | NA |
| Net capital turnover ratio (Income from operation/ Average Working Capital) | 8.97 | 16.77 | (47%) | Better management of capital |
| Net profit ratio (Profit after tax/ Revenue from Operation) | 16.38% | 7.66% | 872 bps | Increase in revenue from operations due to change in regulation |
| Return on Capital employed (Earning before Interest and Tax/ Capital employed) | 25.69% | 12.69% | 1300 bps | Better management of expenses |
| Return on investment (Income from Investment/ Average investment) | 7.47% | 8.05% | (58) bps | - |

## 27 Tax provision

### a) Direct tax

#### i) Provision for current tax

The Company has made a provision for income tax of ₹ 74,000 thousands (previous year ₹ 23,299 thousands) in the Statement of Profit & loss Account for the year ended March 31, 2026, in accordance with the provisions of the Income Tax Act, 1961 as applicable to a company carrying on pension business.

## 28 Leases

The Company has no operating lease during the year. In respect of the operating leases, the lease rentals debited to the Statement of Profit & Loss Account are ₹ NIL (Previous Year ₹ NIL).

## 29 Related party & other group company disclosures

During the year ended March 31, 2026, the Company had transactions with related parties, which have been identified by the management as per the requirements of the Accounting Standard (AS) 18, "Related Party Disclosures". Details of these related parties, nature of the relationship, transactions entered into with them and the balances in related party accounts at year end, are as mentioned below:

HDFC PENSION

# Notes Forming Part of the Financial Statements

## A) Related party disclosures as per Accounting Standard 18

Related parties and nature of relationship

| Nature of the relationship | Name of Related Party |
|---|---|
| Parent Company (Ultimate Holding Company) | HDFC Bank Limited |
| Holding company | HDFC Life Insurance Co. Ltd. |
| Fellow subsidiaries | HDFC International Life and Re Company Limited |
| Fellow subsidiaries of holding company | HDFC Asset Management Company Limited |
| | HDFC Trustee Company Limited |
| | HDFC AMC International (IFSC) Ltd. (through HDFC Asset Management Co. Ltd.) |
| | HDFC ERGO General Insurance Company Limited |
| | HDFC Capital Advisors Limited |
| | HDFC Sales Private Limited |
| | HDFC Education and Development Services Private Limited |
| | Griha Investments (Subsidiary of HDFC Holdings Ltd.) |
| | HDB Financial Services Ltd. |
| | HDFC Securities Ltd. |
| | Griha Pte Ltd., Singapore (Subsidiary of HDFC Investments Ltd.) |
| | HDFC Securities IFSC Limited |
| Key management personnel | Mr. Sriram Iyer -MD/CEO(Managing Director w.e.f.-01/05/2025) |

**The following are the transactions between the Company and its related parties:**

(₹ '000)

| Particulars | Description | Total value of transactions for the year ended March 31, 2026 | Receivable/ (payable) at March 31,2026 | Total value of transactions for the year ended March 31, 2025 | Receivable/ (payable) at March 31,2025 |
|---|---|---|---|---|---|
| HDFC Life Insurance Company Limited | Cost of resource utilisation | 59,104 | - | 29,368 | - |
| | Transfer of Asset | 1,381 | - | 790 | - |
| HDFC Bank Limited | Custodian fee and SEBI charges | 39 | - | 26 | - |
| | Interest Received on Deposit | 161 | 250 | 177 | 112 |
| | Term Deposit | - | 2,175 | - | 2,152 |
| | Current Account Balance | - | 22,237 | - | 16,265 |
| HDFC ERGO General Insurance Company Limited | General Insurance Premium Paid | - | | 8 | |
| Key management personnel | Managerial remuneration | 52,404 | - | 24,100 | - |

Note:-All the related party transaction entered into by the company were in the ordinary course of business and on arm's length basis.

# Notes Forming Part of the Financial Statements

## 30 Employee benefit obligations:

### a) Defined contribution plans

During the year, the Company has recognised the following amounts in the Statement of Profit & Loss Account under defined contribution plans:

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Contribution to Employees Provident Fund | 12,353 | 10,011 |
| Contribution to National Pension Scheme | 3,837 | 2,584 |
| **Total** | **16,190** | **12,595** |

### b) Defined benefit plans

**i) Gratuity:**

a) General description of defined plan

Gratuity: This is an unfunded defined benefit plan. The plan provides for lumpsum payment to vested employees either at retirement, or on death while in employment or on termination of employment. The benefit vests after five years of continuous service.

b) The following tables set out the status of the Gratuity plan as at March 31, 2026

The Company has recognised following amounts in the Balance Sheet:

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Present value of defined benefit obligations at the end of the year | 25,162 | 13,560 |
| Unrecognised Past service cost ** | (2,507) | - |
| Fair value of plan assets at the end of the year | - | - |
| Liability recognised in Balance Sheet | 22,655 | 13,560 |

The Company has recognised following amounts in the Statement of Profit & Loss Account for the year:

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Current service cost | 5,031 | 3,009 |
| Past Service Cost** | 4,322 | - |
| Past Service Cost (Un-vested Employee)** | 494 | |
| Interest cost | 1,337 | 928 |
| Expected return on plan assets | - | - |
| Curtailment Cost | (1,826) | |
| Actuarial (gains)/losses | (2,219) | 134 |
| Total of above included in "Employee benefit expenses" in the Statement of Profit & Loss Account | 7,139 | 4,071 |

Reconciliation of opening and closing balances of present value of the defined benefit obligations:

(₹ '000)

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Present value of defined benefit obligations at the beginning of the year | 13,560 | 12,903 |
| Unfunded liability transferred from/(to) Group Company | 6,359 | 366 |
| Current service cost | 5,031 | 3,009 |
| Past Service Cost** | 7,323 | - |
| Interest cost | 1,337 | 928 |
| Curtailment Cost | (1,826) | - |
| Actuarial (gains)/losses | (2,218) | 134 |
| Benefits paid | (4,404) | (3,780) |
| Present value of defined benefit obligations at the end of the year | 25,162 | 13,560 |

# Notes Forming Part of the Financial Statements

The amounts of the present value of the defined benefit obligation and experience adjustments arising on plan liabilities for the current year and comparative previous years are as given below:

(₹ '000)

| Gratuity (Unfunded Plan) | FY 2025-26 | FY 2024-25 | FY 2023-24 | FY 2022-23 | FY 2021-22 |
|---|---|---|---|---|---|
| Present value of the defined benefit obligation at the end of the year | 25,162 | 13,560 | 12,903 | 8,490 | 7,021 |
| Fair value of the plan assets at the end of the year | NA | NA | NA | NA | NA |
| Unfunded liability transferred from/(to) Group Company | 6,359 | 366 | (516) | 3,487 | 2,691 |
| (Surplus) / Deficit in the plan | NA | NA | NA | NA | NA |
| Unrecognised Past service cost ** | 2,507 | - | - | - | - |
| Experience adjustments on plan commitments - (Gain) / Loss | (744) | (654) | 1,391 | (573) | 888 |
| Experience adjustments on plan assets - Gain / (Loss) | NA | NA | NA | NA | NA |

***A total past service cost (PSC) of ₹ 7,333 thousand has arisen as a result of the implementation of the Code on Social Security, 2020. Out of this amount, ₹ 4,815 thousand has been recognised immediately in the Statement of Profit and Loss. This includes ₹ 4,322 thousand pertaining to vested benefits and ₹ 494 thousand relating to the portion of unvested benefits attributable to the period from the date of notification of the Code up to the current valuation date. The remaining unvested PSC of ₹ 2,507 thousand will be recognised over the remaining average vesting period of 1.81 years on a straight-line basis.*

**c) Principal assumptions for actuarial valuation of defined benefit obligation of gratuity plan as at the Balance Sheet date:**

| Particulars | For the year ended March 31, 2026 | For the year ended March 31, 2025 |
|---|---|---|
| Discount rate | 7.30% | 6.75% |
| Salary growth | 8.00% for the first year and 7.50% for future years | 8.00% for the first year and 7.50% for future years |
| Attrition rate | 3.50% | 3.50% |
| Mortality table | Indian Assured Lives Mortality (2012-14) | Indian Assured Lives Mortality (2012-14) |

*"*The discount rate indicated above reflects the estimated timing and currency of benefit payments. It is based on the yields / rates available on applicable bonds as on the current valuation date.*

**The salary growth rate indicated above is the Company's best estimate of an increase in salary of the employees in future years, determined considering the general trend in inflation, seniority, promotions, past experience and other relevant factors such as demand and supply in employment market, etc.*

**Attrition rate indicated above represents the Company's best estimate of employee turnover in future (other than on account of retirement, death or disablement) determined considering various factors such as nature of business, retention policy, industry factors, past experience, etc.*

**ii) Other long term employee benefits:**

Amount recognised as a liability in respect of compensated leave absence as per actuarial valuation as on March 31, 2026 is ₹ 13,633 (March 31, 2025 - ₹ 8,605). The assumptions used for valuation are as given below:

**ii) Long term incentive plan**

a) The Company has recognised following amounts in the Balance Sheet:

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Present value of defined benefit obligations at the end of the year | 84,990 | - |
| Fair value of plan assets at the end of the year | - | - |
| Liability recognised in Balance Sheet | 84,990 | - |

# Notes Forming Part of the Financial Statements

## 31 Segment Reporting

As per Accounting Standard (AS) 17 on "Segment Reporting" the company has two business segments - 'Pension fund business' and 'Point of Presence'. Since the business operates in India only, there are no geographical segments.

(₹ '000)

| | Year ended March 31, 2026 | | | |
|---|---|---|---|---|
| | Pension Fund Management | Point of Presence | Unallocated corporate components | Total |
| Segment revenue | 783,510 | 237,092 | 52,200 | 1,072,802 |
| Segment results | 408,373 | 74,741 | (266,397) | 216,717 |
| Segment assets | 79,512 | 384,248 | 932,563 | 1,396,323 |
| Segment liabilities | (16,908) | (286,463) | (249,248) | (552,619) |
| Capital expenditure | - | 915 | 12,214 | 13,129 |
| Depreciation/Amortisation | 50 | 655 | 20,285 | 20,990 |
| Significant non-cash expenses | - | - | - | - |

(₹ '000)

| | Year ended March 31, 2025 | | | |
|---|---|---|---|---|
| | Pension Fund Management | Point of Presence | Unallocated corporate components | Total |
| Segment revenue | 567,324 | 140,923 | 50,443 | 758,690 |
| Segment results | 295,838 | 50,225 | (260,214) | 85,849 |
| Segment assets | 61,129 | 346,562 | 851,939 | 1,259,630 |
| Segment liabilities | (56,797) | (391,141) | (135,119) | (583,057) |
| Capital expenditure | - | 635 | 53,429 | 54,064 |
| Depreciation/Amortisation | - | 311 | 11,445 | 11,756 |
| Significant non-cash expenses | - | - | - | - |

## 32 Other statutory information

(i) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Group for holding any Benami property.

(ii) The Company does not have any transactions with companies struck off.

(iii) The Company does not have any charges or satisfaction which is yet to be registered with Registrar of Companies beyond the statutory period.

(iv) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.

(v) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:

(a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or

(b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

(vi) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:

(a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or

(b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

# Notes Forming Part of the Financial Statements

(vii) The Company has not entered into any such transaction which is not recorded in the books of account that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).

(ix) The Company does not have any investment property.

(x) The Company has not revalued any of its Property, Plant and Equipment during the year.

(xi) No loans and advances were granted to promoters, directors, KMPs.

(xii) The Company has neither declared nor paid any dividend during the year.

**33 Encumbrances on assets:** The assets of the Company are free from all encumbrances as at March 31, 2026, except for Bank Fixed deposit of ₹ 2,000 thousands (Previous year ₹ 2,000 thousands) with lien in favour of PFRDA and of ₹ 738 thousands (Previous year ₹ 138 thousands) as a security towards guarantee issued by the bank on behalf of the Company in favour of the customers (Refer Note 35 on contingent liabilities below).

## 34 Contingent liabilities

(₹ '000)

| Particulars | As at March 31, 2026 | As at March 31, 2025 |
|---|---|---|
| Bank Fixed Deposit with lien in favour of PFRDA | 2,000 | 2,000 |
| Bank guarantee given on behalf of Company issued in favour of the customers | 738 | 138 |
| Statutory demand and liabillity in dispute* | 12,285 | 452 |
| **Total** | **15,023** | **2,590** |

**Statutory demands and liabilities in dispute, not provided for, relate to the show cause notices received by the Company from GST Authorities. The Company has filed appeals with the appellate authorities and has been advised by the experts that the grounds of appeal are well supported in law in view of which the Company does not expect any liability to arise in this regard.*

**35** Based on current information available with the Company, there are no outstanding dues exceeding 45 days from date of invoice, to suppliers who are registered under the Micro, Small and Medium Enterprise Development Act, 2006 (Previous year ₹ NIL).

## 36 Corporate Social Responsibility

a) Gross amount required to be spent by the Company during the year ₹ 1,170 thousand (31 March 2025: ₹NIL)

b)

| Amount spent during the year ending on 31 March 26 | Amount Spent | Amount Unspent |
|---|---|---|
| i) Construction/acquisition of any asset | - | - |
| ii) On the purpose other than (i) above | 1,200 | - |

c) There are no previous year's shortfall amounts.

d) CSR amount has been spent towards contribution to HelpAge India.

e)

| Movement during the year | 31.03.2026 | 31.03.2025 |
|---|---|---|
| Opening | - | - |
| Provision | 1,200 | - |
| Spent | 1,200 | - |
| Closing | - | - |

## 37 Previous year comparatives

Previous year amounts have been regrouped and reclassified wherever necessary to conform to current year's presentation.

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